



Food and Agriculture  
Organization of the  
United Nations



# Youth employment – Uganda

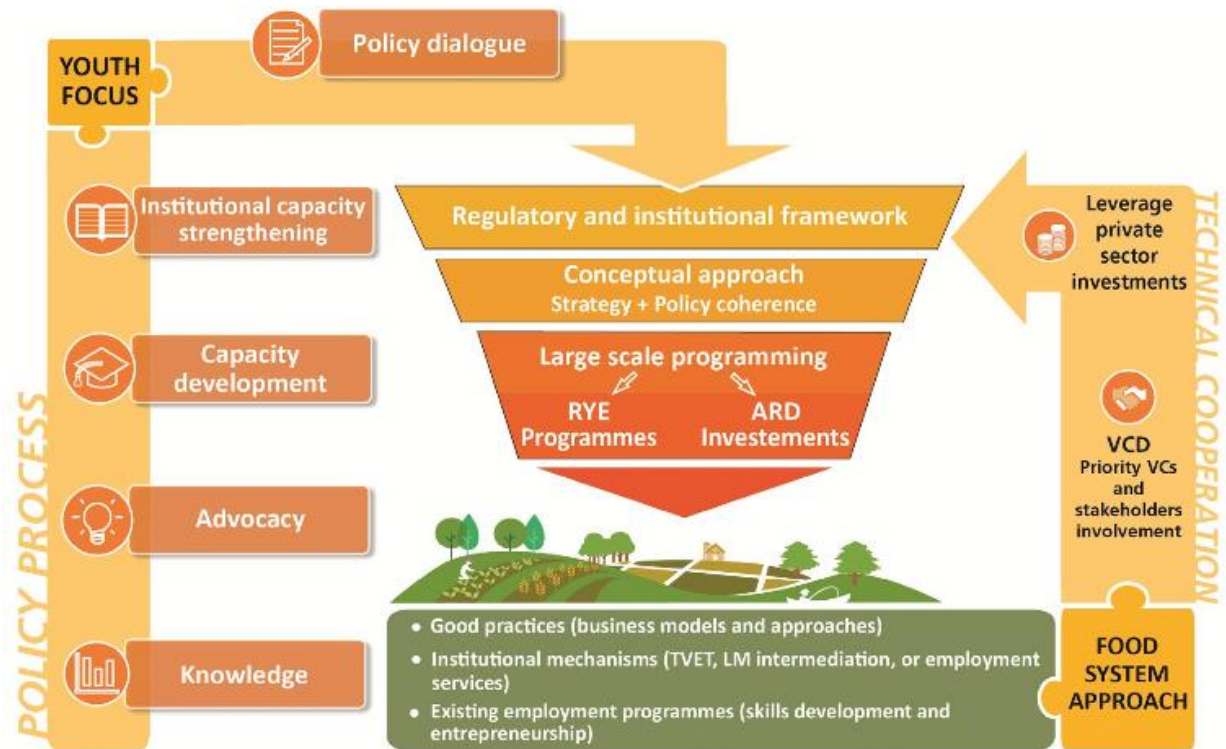
29 November 2019

Social Policies and Rural Institutions Division (ESP)

# FAO Integrated Country Approach (ICA)


**Full title:** Integrated Country Approach (ICA) for boosting decent jobs for youth in agri-food systems

- **Phase I** (2011-14)  
Malawi and Tanzania
- **Phase II** (2015-17)  
Guatemala, Senegal and Uganda
- **Phase III** (2019-22)  
Guatemala, Senegal, Uganda, Rwanda and Kenya



**Outcome:** The targeted countries adopt and implement youth-focused, gender and decent-work-sensitive agri-food systems development *policies, strategies and corresponding programmes*

# The ICA programme in Uganda (since 2015)

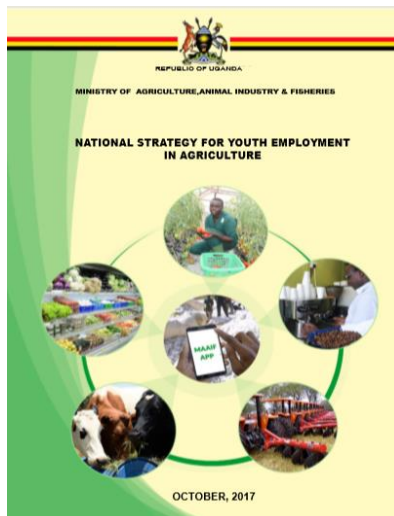


<b>Knowledge</b>	<b>7 studies</b>	<ul style="list-style-type: none"><li>• labour law in agriculture and forestry</li><li>• the situation of 14-17 age cohort &amp; dropouts</li><li>• youth employment in fisheries &amp; aquaculture</li><li>• youth access to finance; youth in coffee VC</li></ul>
<b>Capacity development</b>	<b>800 trained (500 youth) 50 orgs</b>	<ul style="list-style-type: none"><li>• productive employment and decent work</li><li>• occupational safety and health (OSH)</li><li>• revision of agricultural survey and M&amp;E tools</li></ul>
<b>Policy Environment</b>	<b>4 dialogues 1,500 youth / informants</b>	<ul style="list-style-type: none"><li>• National Strategy for Youth Employment in Agriculture (NSYEA)</li></ul>
<b>Youth visibility / advocacy</b>	<b>500 participants 25 Champions</b>	<ul style="list-style-type: none"><li>• youth market fairs</li><li>• <i>Youth inspiring Youth</i> initiative</li></ul>

# Effects and impact

## At policy level:

- National Strategy for Youth Employment in Agriculture (**NSYEA**)
- Mainstreaming in National Development Programme (NDP III)
- **Champions programme being institutionalized** as national Agripreneurship and Mentorship programme by Ministry of Agriculture



## 25 Champions

- **Temporary workers** hired by champions **x 2**
- **Permanent workers** hired by champions in processing **x 2**
- **Larger economic impact** on the community:
  - contract farmers **x 2**
  - farmers without contract **x 4**
  - agents **x 10**
- **Cash capital of youth champions increased exponentially** **x 36**

# The voice of a youth champion



[Phelix Kwemboi](#)

- **Champions initiative** to identify young innovators in agriculture
- **25 Champions publicly recognized** for their achievements and awarded
- Received visibility, linkages, in-kind support and trainings on: decent work, strategic planning and business writing
- 3 top performers received additional training in agribusiness incubation and sustainable agro-ecological practices at Songhai Centre in Benin

# Multiple interlinkages



## Rural Youth Employment

- Youth-centred agri-food systems **development policies, strategies and programmes**
- Youth with **employability and entrepreneurship skills**



## Migration work

- **Minimizing the adverse drivers** of migration by generating rural alternatives and empowering youth as actors of change
- **Boosting diaspora investments** in agribusiness (VCs with high employment potential e.g. coffee)

## Child labour / OSH work

- **Knowledge generation** on OSH risks for young workers in agriculture
- **Training and Awareness Raising** on addressing child labour and promoting safe work for 14-17 age cohort

# Way forward and funding needs



## Rural Youth Employment

- Scale and replication in **specific value chains**
- **Additional countries**



## Migration work

- Strengthening Capacity to **harness positive effects of migration**
- **Diaspora investment days**
- Integrate rural employment in **National Coordination Mechanism on Migration**

## Child labour / OSH work

- Replicating and **upscaling training activities**
- Support for **OSH in agriculture policy**
- **Economic empowerment** for those vulnerable of child labour in Karamoja



THANK YOU