Youth employment – Uganda

29 November 2019
FAO Integrated Country Approach (ICA)

**Full title:** Integrated Country Approach (ICA) for boosting decent jobs for youth in agri-food systems

- **Phase I** (2011-14) Malawi and Tanzania
- **Phase II** (2015-17) Guatemala, Senegal and Uganda
- **Phase III** (2019-22) Guatemala, Senegal, Uganda, Rwanda and Kenya

**Outcome:** The targeted countries adopt and implement youth-focused, gender and decent-work-sensitive agri-food systems development *policies, strategies and corresponding programmes*
### The ICA programme in Uganda (since 2015)

<table>
<thead>
<tr>
<th>Resource Mobilization Division</th>
<th>Details</th>
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<tbody>
<tr>
<td><strong>Knowledge</strong></td>
<td>7 studies</td>
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<tr>
<td>• labour law in agriculture and forestry</td>
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<td>• the situation of 14-17 age cohort &amp; dropouts</td>
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<td>• youth employment in fisheries &amp; aquaculture</td>
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<td>• youth access to finance; youth in coffee VC</td>
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<td><strong>Capacity development</strong></td>
<td>800 trained (500 youth) 50 orgs</td>
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<td>• productive employment and decent work</td>
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<td>• occupational safety and health (OSH)</td>
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<td>• revision of agricultural survey and M&amp;E tools</td>
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<td><strong>Policy Environment</strong></td>
<td>4 dialogues 1,500 youth / informants</td>
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<td>• National Strategy for Youth Employment in Agriculture (NSYEA)</td>
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<tr>
<td><strong>Youth visibility / advocacy</strong></td>
<td>500 participants 25 Champions</td>
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<td>• youth market fairs</td>
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<td>• Youth inspiring Youth initiative</td>
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Effects and impact

At policy level:

• National Strategy for Youth Employment in Agriculture (NSYEA)

• Mainstreaming in National Development Programme (NDP III)

• **Champions programme being institutionalized** as national Agripreneurship and Mentorship programme by Ministry of Agriculture

**25 Champions**

- **Temporary workers** hired by champions
- **Permanent workers** hired by champions in processing
- Larger economic impact on the community:
  - contract farmers
  - farmers without contract
  - agents
  - **Cash capital of youth champions increased exponentially**
    - x 2
    - x 2
    - x 4
    - x 10
    - x 36
The voice of a youth champion

Champions initiative to identify young innovators in agriculture

25 Champions publicly recognized for their achievements and awarded

Received visibility, linkages, in-kind support and trainings on: decent work, strategic planning and business writing

3 top performers received additional training in agribusiness incubation and sustainable agro-ecological practices at Songhai Centre in Benin

Phelix Kwemboi
Multiple interlinkages

Rural Youth Employment
- Youth-centred agri-food systems development policies, strategies and programmes
- Youth with employability and entrepreneurship skills

Migration work
- Minimizing the adverse drivers of migration by generating rural alternatives and empowering youth as actors of change
- Boosting diaspora investments in agribusiness (VCs with high employment potential e.g. coffee)

Child labour / OSH work
- Knowledge generation on OSH risks for young workers in agriculture
- Training and Awareness Raising on addressing child labour and promoting safe work for 14-17 age cohort
Way forward and funding needs

Rural Youth Employment
• Scale and replication in specific value chains
• Additional countries

Migration work
• Strengthening Capacity to harness positive effects of migration
• Diaspora investment days
• Integrate rural employment in National Coordination Mechanism on Migration

Child labour / OSH work
• Replicating and upscaling training activities
• Support for OSH in agriculture policy
• Economic empowerment for those vulnerable of child labour in Karamoja
THANK YOU