

**Project Evaluation Series**

# **Mid-term evaluation of the Coastal Fisheries Initiative Global Partnership Project**

**Project code: GCP/GLO/838/GFF  
GEF ID: 9128**

**Annex 5. Staff positions as envisaged in project document**

**FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS**

**Rome, 2021**

Staff position	Roles
<p><b>CFI Coordinator</b></p> <p>Responsible to ADG Fisheries and Aquaculture Department</p> <p>Expertise: Fisheries economics or marine affairs with a specialization in fisheries management and/or governance; fish trade, fishery products safety and quality, field of statistics and data management of fisheries</p> <p>Duration: 5 years</p> <p>Languages English</p>	<p>Lead the Global Coordination Unit (GCU) and provide strategic, supervision and technical guidance services during program and project execution, implementation, monitoring and evaluation, and be responsible for timely delivery of programme and project outcomes and outputs.</p> <p>Ensure an efficient flow of information and knowledge across the five CFI child projects as well as their wide dissemination and visibility.</p>
<p><b>Admin and Operations officer</b> Reporting to Programme Coordinator</p> <p>Economics, accountancy MBA – knowledge of FAOs systems</p> <p>Duration 5 years</p>	<p>FAO compliant operational and administrative procedures. Contracts, LOAs, HR, budgeting, financial planning and monitoring, results-based monitoring data, procurement, disbursement, evaluation support</p>
<p><b>CFI Project Task Manager</b></p> <p>Reporting to CFI coordinator and CFI programme and project steering committees and technical advisory groups and FAO GEF unit</p> <p>Duration: 4 years (65 percent WA and 35 percent GP)</p> <p>Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or other field related.</p> <p>Ten years of relevant experience in fish trade, fishery products safety and quality, field of statistics and data management of fisheries, or related field</p> <p>Languages: English and French</p>	<p>Responsible for all technical and coordination aspects and overall implementation of the Global Partnerships and West Africa projects - in line with Project Results Frameworks indicators and results-based management target.</p> <p>Develop and maintain the CFI projects' M&amp;E systems to support the delivery of the CFI Program. Assist in M&amp;E training</p> <p>Annual workplans and budgets</p> <p>6 monthly Project progress Reports</p> <p><i>Collect inputs from National Co-executing Partners and other project co-financing partners and prepare an annual report on the invested co-financing;</i></p> <p><i>Support LTO in preparing annual PIR with LTO</i></p> <p>Provide support to Government counterpart institutions, and ensure effective and timely execution of planned activities in the countries and at regional level involving other related parties;</p> <p>Partner disbursement review and management</p> <p>Review consultancy TORs</p> <p>Partner and donor liaison and coordination</p> <p>Institutions and workshops to exchange lessons learned, harmonize approaches, generate synergies</p>

Staff position	Roles
	<p>Materials for capacity development</p> <p>PSC secretariat</p> <p>MTE and FE support</p>
<p><b>CFI Partner Liaison Consultant</b></p> <p>Responsible to Programme Coordinator, with CFI Communication manager</p> <p>Skills: Design, media, graphic design, social media campaigns, knowledge and information sharing</p> <p><i>Rome 150 days/year</i></p>	<p>Technical and operational support to the implementation, monitoring and evaluation of the CFI information and knowledge sharing strategies, including liaison with CFI Partners for collation, analysis and dissemination of the projects' outcomes and outputs</p>
<p><b>CFI Programme Science to Policy</b></p> <p>Responsible to CFI programme coordinator, with project task manager</p> <p>Skills: Science communication and policy, marketing. Knowledge management role in a social sector or development organisation.</p> <p><i>Rome, 9 months per year</i></p>	<p>Support the delivery of the CFI Programme and Project outputs and the achievement of the higher level programme objectives by collating, analysing and disseminating relevant project outcomes and outputs to influence decision making by fisheries sector stakeholders at all levels, and by promoting best practices for sustainable marine resource use and improved seafood value chain opportunities, as well as coordinating the monitoring and evaluation work of the Programme and two FAO projects.</p>
<p><b>Training Consultant</b> (fisheries governance and management)</p> <p>Responsible to CFI Programme Coordinator with Project Task manager</p> <p>Skills: fisheries or fishery governance with a specialization in fisheries management; meeting organization</p> <p><i>Rome, 6 months total</i></p>	<p>Run four global workshops targeting key government officials, RFBs and staff of environment/development agencies (including the CFI Partner Agencies) and organisations for the purpose of promoting a shared understanding on key fisheries governance and management concepts, especially in the context of selected CFI and non-CFI initiatives.</p>
<p><b>Principal Investigator FPAI</b></p> <p>Responsible to CFI Programme Coordinator</p> <p>Skills: Fisheries, fishery economics or marine science with a specialization in fisheries assessment and management</p> <p><i>Rome 14 months total</i></p>	<p>Execution of GPP Component 3. Systematically organize activities on the development and pilot testing of the FPAI on triple bottom line fishery outcomes.</p> <p>Toolbox development – data limited stock assessment methods; data for management</p> <p>Build on existing assessment tools to develop a common, broadly applicable system of feasible, low-cost indicators of ecological, economic and social outcomes</p> <p>Pilot the triple bottom line FPA instrument in CFI fisheries</p>

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<p><b>Fisheries Stock Assessment Consultant</b> (Post-doc)</p> <p>Responsible to CFI Programme Coordinator</p> <p>Skills: Fisheries or marine science with a specialization in fisheries stock assessment and experience with data-limited fisheries</p> <p>Rome 1 year total</p>	<p>Systematically organize activities on the development and pilot testing of the FPAI on triple bottom line fishery outcomes.</p> <p>Tasks same as PI</p>
<p><b>Fisheries Social Sciences Consultant</b> (Post-doc)</p> <p>Responsible to CFI programme coordinator</p> <p>Skills: Fisheries sciences, social sciences or economics science with experience in fisheries assessment and management</p> <p>Rome 1 year total</p>	<p>Organize activities on the development and pilot testing of the FPAI on triple bottom line fishery outcomes.</p> <p>Tasks same as PI</p>
<p><b>Peer Review Consultants</b> (Stock Assessment Specialist; Fisheries Economics Specialist)</p> <p>10 days each</p>	<p>In-depth review of the social and economic indicators developed and suggest areas for improvement; in depth review of ecological indicators developed and the data-limited stock assessment methods, suggesting areas for improvement.</p>
<p><b>Computer programmer consultant</b></p> <p>Responsible to CFI programme coordinator</p> <p>Rome: 95 days</p>	<p>transition an Excel- or R-based tool (for each of the ecological, social and economic modules of the integrated PFA system) into a user-friendly, web-based platform, as well as provide guidelines for its use and implementation in the field.</p>

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