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Food and Agriculture
Organization of the
United Nations

Organisation des Nations
Unies pour l'alimentation
et l'agriculture

Продовольственная и
сельскохозяйственная организация
Объединенных Наций

Organización de las
Naciones Unidas para la
Alimentación y la Agricultura

منظمة
للغاية والزراعة
للامم المتحدة

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CONFERENCE

Forty-first Session

Rome, 22-29 June 2019

Appointment of the Independent Chairperson of the Council

Executive Summary

At its 160th Session (December 2018), the Council decided that, in accordance with Rule XXIII.1(b) of the General Rules of the Organization, nominations for the office of Independent Chairperson of the Council should be communicated to the Secretary-General of the Conference and Council by 12.00 hours on Friday 5 April 2019.

By the date prescribed one nomination had been received, that of Mr Khalid Mehboob (Pakistan).

A copy of the *Curriculum Vitae* of the nominee and the transmittal communication is given in *Appendix A*.

Queries on the substantive content of this document may be addressed to:

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Appendix A

Embassy of the Islamic
Republic of Pakistan
No. Pol-1/24/2017

NOTE VERBALE

The Embassy of the Islamic Republic of Pakistan, Rome presents its compliments to the Food and Agriculture Organization of the United Nations (FAO) and has the honour to present the nomination of Mr Khalid Mehboob as candidate for the post of Independent Chairperson of the FAO Council for the term of office from 1 July 2019 to 30 June 2021, for which the elections will take place during the 41st Session of the FAO Conference in June 2019. Mr Mehboob's *curriculum vitae* is herewith attached.

Mr Mehboob is currently serving as Independent Chairperson of the FAO Council, following his election at the 40th Session of the FAO Conference in June 2017, for which the term of office expires on 30 June 2019. As Independent Chairperson of the FAO Council Mr Mehboob has consistently and effectively facilitated consensus among the Membership of the Organization through his broad vision and strong leadership. His considerable experience enables him to contribute effectively to the overall governance process of FAO, and the FAO Council in particular. His many achievements include the notable improvements to the processes of the FAO Council, implemented in line with consensus he facilitated among Members. In line with this mandate of the ICC, he has successfully chaired open-ended working groups, friends of the chair and bilateral and multilateral negotiations. He has worked to increase Member participation in agenda setting, and has contributed towards renewed and increased cooperation and trust among Member Countries.

Prior to his election as Independent Chairperson of the Council in 2017, Mr Mehboob served as Advisor/Alternate Permanent Representative of Pakistan to the three Rome-based Agencies. During this time he held a number of key positions within the governing bodies of FAO, IFAD and WFP. His in-depth knowledge of the three agencies and the linkages in their work and mandates has enabled him to commendably support efforts for their greater collaboration and contribution towards their common goals of food security and poverty alleviation.

Furthermore, Mr Mehboob's extensive experience as an FAO staff member, most of which in senior level positions, as well as his involvement and participation in UN System-wide Committees and Working Groups, have provided him with widespread knowledge of the mandate and working of a large number of organizations and agencies across the UN system.



**Embassy of the Islamic
Republic of Pakistan**

The Government of Pakistan is honoured to hereby submit the nomination of Mr Mehboob for a second term of office. In line with established practice for previous incumbents of this important position within FAO, the Government of Pakistan believes that a second term of office as Independent Chairperson of the FAO Council would enable Mr Mehboob to complement the work carried out thus far and lead to its successful completion.

The Embassy of the Islamic Republic of Pakistan avails itself of this opportunity to renew to the Food and Agriculture Organization of the United Nations the assurances of its highest consideration.



Rome, 23rd January 2019

Mr Louis Gagnon,
Secretary-General of the Conference and Council of FAO,
Rome.

KHALID MEHBOOB

(Pakistan)

khalid.mehboob.mail@gmail.com

PROFILE:

Mr Khalid Mehboob's long and diverse work experience extends over more than 56 years and encompasses both the private sector and FAO, where he worked from 1969 to 2009 at various senior levels, the last post being that of Assistant Director-General for Finance, Human Resources and Administration. This, together with his current work as Independent Chairperson of the FAO Council (2017-present), and previously as Special Advisor/Alternative Permanent Representative of Pakistan to the three Rome-based Agencies (2010-2017), has provided him with an extensive knowledge of the mandate and working modalities of these UN organizations. His long and diverse career has included experience in governance issues, managerial leadership, policy formulation, strategy development and implementation, partnerships, priority setting, negotiating and consensus building in a multilateral and multicultural environment. This experience, combined with his experience in human resources management, finance, audit and systems development, represents a unique combination of working at governance, operational and support levels. In addition, his involvement and participation at the senior level in UN System-wide Committees and Groups working on a variety of topics have provided him with extensive knowledge of the mandate and workings of the various organizations of the UN System, as well as other key international institutions.

ACADEMIC QUALIFICATIONS:

- BA (Economics) (Punjab University - Lahore, Pakistan)
- Chartered Accountant (Institute of Chartered Accountants in England and Wales)
- Fellow of the Institute of Chartered Accountants in England and Wales

WORK HISTORY:

INDEPENDENT CHAIRPERSON OF THE FAO COUNCIL (TERM OF OFFICE: 1 AUGUST 2017 – 30 JUNE 2019)

Mr Mehboob was elected Independent Chairperson of the FAO Council (ICC) by the 40th Session of the FAO Conference in July 2017, for a term of office from 1 August 2017 to 30 June 2019.

Since his election, Mr Mehboob has worked towards **consensus building** through **effective consultations with Members**, both bilaterally as well as through regular informal discussions with Chairpersons and Vice-Chairpersons of the FAO Regional Groups, during which he has also facilitated **administrative and organizational arrangements** in preparation for Council sessions, including the coordination of nominations by Members. He has also convened and Chaired **open-ended working groups** on specific matters in order to facilitate consensus. Major achievements in this regard include inter alia: consensus among the Regional Groups on **seat-sharing arrangements for Council membership**; ongoing consultations for the finalization of the **process for the appointment of Secretaries of Article XIV Bodies** under FAO's Constitution; and the successful implementation of **improvements to the working methods of the Council**.

Since his election, Mr Mehboob has worked extensively on improving the method of work of the Council in order to improve the **decision-making process** of this important Governing Body and its contribution to the **governance process** of the Organization. In this regard, he has held ongoing

and inclusive consultations with Members on proposals for improvements, which have been successfully implemented over recent sessions. These have included **increased Member participation in agenda setting, improved rescheduling of items** on the provisional timetable and **improved conclusions by the ICC** during sessions at the close of items deliberated upon by the Council plenary. Furthermore, in line with agreement reached in the meetings of the ICC with the Chairpersons and Vice-Chairpersons of the Regional Groups, the **ICC's conclusions are now projected onscreen** in the meeting room in order to facilitate discussion by Members. These improvements have significantly facilitated the overall decision-making process of the Council resulting in **shorter and focused Council Reports**.

In addition to Chairing sessions of the FAO Council, Mr Mehboob has also actively participated in sessions of the **Council Committees**: Programme Committee, Finance Committee, Joint Meeting and the Committee on Constitutional and Legal Matters (CCLM), and has regularly interacted with the Chairs and Secretariat as required. He has also participated in FAO **Regional Conferences** and sessions of the FAO **Technical Committees**.

During the 159th Session of the Council, Mr Mehboob successfully chaired the *Friends of the Chair* to reach consensus on the date of implementation at FAO of the UN Resolution regarding the mandatory age of retirement.

Since his election, Mr Mehboob has also worked towards **strengthening of collaboration among the Rome-based Agencies (RBA)**, in particular by acting as Chair of the first joint informal meeting of the RBA Governing Bodies in September 2017 hosted by FAO; as well as his active participation in the second joint informal meeting in September 2018 hosted by IFAD. Mr Mehboob is currently involved in ongoing consultations with the Presidents of the IFAD and WFP Executive Boards, as well as the Senior Management of the three agencies on preparations for the third joint informal meeting to be hosted by WFP in September 2019.

In line with the mandate given to him by the Council, following the recommendations of the CCLM, Mr Mehboob is currently holding consultations with Members on the **finalization of the procedure for the addresses by candidates for the post of Director-General** at the 161st Session of Council in April 2019, as well as the 41st Session of the Conference in June 2019.

Finally, as part of his informal consultations with Members and between Members and FAO's Senior Management, Mr Mehboob has **coordinated inputs for increased Informal Seminars** and Briefings which have provided opportunities for informal interactions between the FAO Director-General, Senior Management and Members on key matters on the agenda of the Governing Bodies, thereby leading to effective deliberations during sessions and reaching consensus within the formal decision-making process.

SPECIAL ADVISOR/ALTERNATE PERMANENT REPRESENTATIVE OF PAKISTAN TO THE UN AGENCIES IN ROME (2010-2017)

In his capacity as Special Advisor, Alternate Permanent Representative of Pakistan to the three UN Agencies in Rome, Mr Mehboob participated regularly and actively as member of the Pakistani Delegation in meetings of the three Agencies, in particular:

- FAO Conference, Council and Council Committees
- Various FAO Technical Committees
- Executive Board and Governing Council of IFAD
- Replenishment meetings of IFAD
- Executive Board of WFP

During this period, Mr Mehboob also served as:

- Chairperson of the FAO Finance Committee (2015-2017)
- Member of the FAO Committee on Constitutional and Legal Matters (2011-13)
- Member of the FAO Finance Committee (2013-2015)
- Member of IFAD's Working Group on Governance
- Member of IFAD's Emoluments Committee
- Convener/Chairperson of the Sub-List C2 Member Nations of IFAD

PROFESSIONAL EXPERIENCE WITH FAO (1969-2009)

Senior Consultant (2008-2009)

- Providing advice in the implementation of recommendations relating to the Reform and Renewal of FAO
- Providing advice and inter-acting with external management consultants during the Root and Branch Review of FAO

Assistant Director-General, Administration and Finance Department (1991-2007)

Regular functions included:

- Exercising overall management responsibility for all activities of the Department and providing Strategic and Managerial leadership of 600 employees responsible for: Human Resources Management; Staff Relations (including on FAO renewal); Finance; Enterprise Resource Planning System; Off-Shored Shared Services Centre and its Business Processes; Procurement and Contracting function; Infrastructure Services; Security; Medical Services; the development of strategies to strengthen internal governance including setting organizational standards for ensuring that the administrative, human resources and financial policies and practices of FAO fully support its operational programmes.
- Chairing the FAO Investment Committee responsible for overseeing the investment of surplus funds
- Representing FAO at meetings of its Governing Bodies on issues relevant to the Department
- Representing FAO in various UN System-wide Groups:
 - Member of the High-Level Committee on Management (HLCM) dealing with management issues across the whole UN System
 - Member, Board of Directors of the UN Staff College
 - Member of the UN Working Group on staff mobility within the UN System

Director, Office of Internal Audit, Inspection and Management Control (1978-1991)

- Managing and leading the Office which was responsible for, (a) comprehensive auditing embodying financial compliance and value-for-money features and (b) consulting services for senior management when required (emphasis being placed on providing independent advice and assistance to all levels of management in fulfilling the Organization's mandate)
- Responsible for independently designing, organizing and directing a coordinated programme of internal oversight of the operations of the Organization, through internal audit and investigation. This included:
 - monitoring and evaluating the adequacy and effectiveness of the Organization's system of internal control, financial management and use of assets
 - assessing the Organization's risk management, control and internal governance processes

- maintaining the Organizations' capacity to investigate allegations of irregularities in the programmes and operations of the Organization

Senior Internal Auditor (Office of Internal Audit) (1976-1978)

- Provided input to the overall policy and strategies for the audit programme
- Conducted special management and advisory audits for top management
- Assessed the adequacy and effectiveness of the Organization's internal controls, accounting and management systems

Executive Officer (Land and Water Development Division) (1971-1975)

- Provided Management Support to the Division for its activities under all programmes and sources of funds in the following main areas: programme and budget formulation, implementation and monitoring; human resources management; financial processing and control; travel planning, processing and control; general administration.

Finance Officer (Finance Division) (1969-1970)

- Responsible for Payments Authorization and Expenditure Control for the Organization

EXPERIENCE PRIOR TO JOINING FAO (1962-1969)

Price Waterhouse & Co, Rome (1968-1969)

Auditing and Financial Advisory Services:

- Performed statutory audits of major multinational corporations in the banking, manufacturing, insurance, and pharmaceutical sectors. Evaluation of risks and analysis of the internal controls in place in the companies to ascertain whether they promote efficiency, reduce risk of asset loss, and help ensure the reliability of Financial Statements and compliance with laws and regulations.

BUPA (Medical Insurance), London (1967-1968)

- As Management Accountant, main duties were Financial Analysis and Financial Reporting

Henry Finck & Co. Chartered Accountants, London (1962-1966)

Responsible for:

- Performing statutory audits of public limited companies.
- Evaluating risks and internal control