Executive Summary

Staff Regulation 301.11.1 provides that the Chairperson and two Alternate Chairpersons of the Organization's Appeals Committee are appointed by the Council. The position of the Second Alternate Chairperson has recently become vacant.

Suggested action by the Council

The Council is invited to appoint an Alternate Chairperson of the Appeals Committee for a term of three years to take effect immediately.

Queries on the substantive content of this document may be addressed to:

Donata Rugarabamu
Legal Counsel
Legal Office
Email: Donata.Rugarabamu@fao.org; Tel. +39 06570 52047
1. Staff Regulation 301.11.1 provides as follows:

“The Director-General shall establish a Committee within the Organization to advise him in cases of appeal by individual staff members regarding a grievance arising out of disciplinary action or arising out of an administrative decision which staff members allege to be in conflict, either in substance or in form, with the terms of their appointment or with any pertinent Staff Regulation, Staff Rule or administrative directive. At the request of the staff member, the Director-General may render a final decision without recourse being made to the said Committee. The Committee shall consist of two members and five alternate members nominated by the Director-General, two members and five alternate members elected by the staff as a whole, and an independent Chairman appointed by the Council. The Council shall appoint two alternate Chairmen to serve when the Chairman is unavailable; if the Chairman and alternate Chairmen are unavailable, the remainder of the Committee may select an ad hoc Chairman, who shall not be a staff member.”

2. The Council appointed H.E. Daniela Rotondaro, Ambassador of the Republic of San Marino and Permanent Representative to FAO as Chairperson, at its 143rd Session and H.E. Mr Mario Arvelo Caamaño (Dominican Republic) as First Alternate Chairperson at its 149th Session.

3. The Council is requested to consider the appointment of a Second Alternate Chairperson of the Appeals Committee:

   i) Her Excellency Jackline Lumumba Yonga, Ambassador of the Republic of Kenya and Permanent Representative to FAO as Second Alternate Chairperson of the Appeals Committee.

4. The appointment as Alternate Chairperson of the Appeals Committee will take effect immediately for a period of three years renewable once for the same period. Should the office of the Alternate Chairperson become vacant due to resignation, expiry of the term of official accreditation to the Organization or for any other reason preventing them from exercising their functions for the remainder of the term of office, the Council would appoint a new Alternate Chairperson in accordance with Staff Regulation 301.11.1.