



Issued on: 13 August 2009

Deadline For Application: 8 October 2009

POSITION TITLE:	Fishery and Aquaculture Officer	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Subregional Office for Eastern Africa SFE	DUTY STATION:	Addis Ababa, Ethiopia
		DURATION *:	Fixed Term: 3 years
		POST CODE/N ^o :	C/0117498
		CCOG CODE:	1H05

DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator, SFE, the functional guidance of the Fisheries and Aquaculture Department and in close collaboration with the FAO Senior Regional Fisheries Officer in RAF, to provide support on matters related to Fisheries and Aquaculture for the Subregional Multidisciplinary Team. Specifically to:

- Monitor the fishery and aquaculture situation in countries and groups of countries in the Subregion, study and analyse their technical assistance needs identifying major problems of fisheries and aquaculture in marine and inland waters;
- Provide policy and strategic advice on the main fisheries and aquaculture sector challenges in the subregion, more particularly regarding the prevalence of Illegal, Unregulated and Unreported (IUU) fisheries; the low domestic capture share from the countries Exclusive Economic Zone (EEZ); the unsustainable capture fisheries in inland water bodies, and the inadequate incentives and capacity for aquaculture development;
- Provide technical backstopping to field projects in the subregion as needed through assisting in the identification, formulation, implementation and review of project activities with respect to inland and marine capture fisheries and aquaculture production;
- Participate in missions relating to identification, formulation and implementation of field projects;
- Liaise with the Fisheries and Aquaculture Department in identifying, planning and implementing programmes for the development and management of fisheries and aquaculture in the subregion;
- Coordinate FAO's activities with those of other international organizations and institutions concerned with fisheries and aquaculture in the subregion;
- Collaborate with Regional Fishery Bodies in the region, their subsidiary bodies and regional networks concerned with fisheries and aquaculture in the subregion, giving advice to the Secretariats on subregional issues of relevance to inland and marine fisheries;
- Assist the Subregional Coordinator in identifying and approaching possible sources of extra budgetary funding and matching them with the Subregional Office and the FI Department's Goals and Objectives, as well as the overall organizational objectives of alleviating poverty and achieving food security;
- Undertake the technical work planned under the new Strategic Framework, and report systematically to the technical divisions concerned;
- Perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University degree in Marine Biology, Fisheries Science, Fisheries Economics or related fields, supplemented by professional experience in policies, development, management and planning of fisheries and aquaculture, fishing and aquaculture technologies, fish processing and marketing
- Seven years of relevant experience in building institutional capacities and developing and implementing national fishery policies and programmes on capture fisheries, including small-scale fisheries (inland and marine), aquaculture, fish processing and marketing
- Working knowledge of English and French

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevance of experience in planning, implementing and coordinating programme activities related to fisheries and aquaculture development as well experience in building institutional capacities and organizational strengthening within the fisheries and aquaculture sector in the Africa region
- Extent of experience with a broad range of technical, management and policy fields in the areas of particular challenge for the fisheries and aquaculture sectors in the subregion, and ability to analyse related technical and scientific information
- Ability to organise and coordinate meetings and training activities and to work successfully in multidisciplinary teams
- Strong initiative and high sense of responsibility and ability to work under pressure and to prioritize tasks
- Excellent oral and written communication skills (including ability to write concise reports)

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* **The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

Level P-4 carries a net salary per year (inclusive of a variable element for post adjustment) from US\$ 98,588 to US\$ 120,798 (without dependants) and from US\$ 105,871 to US\$ 130,468 (with dependants)

TO APPLY: Carefully read and follow the **Guidelines to applicants**

Send your application to:

V.A 2229-SFE
Director, Fisheries and Aquaculture Economics and Policy Division
FAO Viale delle Terme di Caracalla 00153 Rome ITALY
Fax No: +39 06 57056500
E-mail: FIEL-VAs@fao.org

This vacancy is open to male and female candidates. Applications from qualified women candidates and applications from qualified candidates from non/under-represented member states are encouraged. Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT

GUIDELINES TO APPLICANTS

Examine carefully the relevancy of your qualifications by reviewing the Duties & Responsibilities of the position and the requirements that are needed in order to perform the job successfully.

HOW TO APPLY

Please provide a **completed FAO Personal History Form**, found on the Internet site.

- Your application should be typewritten (where possible), signed and dated.
- Clearly indicate in the appropriate box on the Personal History Form and on the front of your application, the title of the post and the Vacancy Number.
- Submit a separate application for each position for which you are applying.
- Send your application to the address (mail, e-mail, or fax) indicated on the Vacancy Announcement.
- Internal candidates should provide 10 copies of their application.

Applicants will be contacted directly if selected for an interview.

FILLING IN THE FAO PERSONAL HISTORY FORM

LANGUAGE SKILLS

Please list the languages with which you are familiar, beginning with your mother tongue, indicating the extent of your knowledge as:

- Excellent/Good = Working knowledge: You will be expected to work independently using the language required, to prepare a variety of written communications (correspondence, reports, working papers, etc...), to participate actively in meetings and in work-related discussions, etc.
- Fair = Limited knowledge: You will be expected to follow work related discussions or meetings, even though you may wish to intervene in another official language. You will be expected to participate in simple conversations, to use the telephone, to read and understand work-related texts and to write simple communications, etc.
- Slight

COMPUTER SKILLS

- Indicate your word processing skills and knowledge of database/spreadsheet (e.g. Excel, Access), or any other office automation software known and used.
- If applicable, specify your work experience in data entry/retrieval and programming skills. Indicate knowledge of programming languages and operating systems.

ACADEMIC QUALIFICATIONS

Starting with the present and going in back in time, please give details of:

- Period of study with name and location of the academic institution,
- Title of study obtained, both in the original language and in English, indicating the subject(s) of specialization and year degree* was/is to be awarded,
- List any other relevant training or formal education that may be relevant to your application.

If selected for an interview, you will be expected to provide FAO with certified copies of your academic qualifications.

** A university degree is a title of study substantiated by at least 3 years of full time study (equivalent to a BA or BSc) from a bona fide institution. An advanced university degree is equivalent to a Masters degree.*

EXPERIENCE

- Relevant professional experience is counted from the time of attainment of the first relevant degree.
- Endeavour to demonstrate how your experience meets the requirements of the post.

OTHER INFORMATION

- If applicable, give the number of publications and provide a list and the dates of the most relevant publications.
- Provide samples of written work only upon request.