

FAO Vietnam Teambuilding Program

Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results.

- **Andrew Carnegie**

When a team outgrows individual performance and learns team confidence, excellence becomes a reality.

- **Joe Paterno**

Coming together is a beginning.

Keeping together is progress.

Working together is success.

- **Henry Ford**



The Local Change Team in FAO Vietnam, which is composed by representatives from different divisions and project teams, conducted the initiative of organizing a team building event for the entire staffs and team members of FAO Vietnam from 30 May to 2 June 2012, at the Emeralda resort & Spa, in Ninh Binh. The following three aims were directed throughout the event: (1) creating a stronger, pro-active, cohesive, productive and positive thinking; (2) building up team spirit and cross-divisional networks and walk together at the same pace; and (3) sharing the fun and enjoyable time among each other in the relaxed environment.

The programme consisted of two excursions and a series of structured activities and games designed to improve teamwork for better performance of teams. These session activities were to facilitate active involvement of participants, so as to create an efficient and effective teamwork environment.

The significant level of learning outcomes had achieved first and foremost by getting familiar with team members once again and leaning and application for the concept of 5Ps (Purpose, Position, Power, Plan, People). The 5P's model suggested that all of the 5 variables must be aligned and is essential for an organization to be efficient and effective. Last but not least, learning how to make a good team increasing team spirit by presenting the final drawing called "FAO team with dragon year".

The feedback and recommendation suggested that "team building events are always helpful and strengthen teamwork and collegueship among staffs". More similar activities should be organized regularly including the options of more fun and extreme sport action at the beach and some exercises incorporating topics of interest to the office. The feedback also suggested that there could be a better agreement in advance on how to handle the attendance, and staff participants across work units as the purpose of the Team Building workshop was to increase office communication.