



Issued on: 12 July 2017

Deadline For Application: 31 July 2017

JOB TITLE: Project Manager

TYPE OF CONTRACT: PSA

DUTY STATION: Praia, Cabo Verde

ORGANIZATIONAL UNIT: FAO REPRESENTATION IN CABO VERDE (FRCVI)

DURATION: 12 months, with possibility of extension

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The consultant shall be hired under the project "Building Adaptive Capacity and Resilience of the Forestry Sector in Cabo Verde" a multi-year project funded by the European Union and implemented by the Food and Agriculture Organization of the United Nations (FAO). The main project objective is to increase resilience and enhance key adaptive capacity to address the additional risks climate change poses to desertification and land degradation in Cabo Verde at national level. The project expected results include (i) enabling framework development and capacity building for gender responsive climate change adaptation policy in forest restoration and management at the national and local level, (ii) reducing Cabo Verde desertification by climate change adaptation activities via participatory forest management in the islands of Santiago, Boavista and Fogo, with full implication of women, men and youth (iii) knowledge creation and managements regarding climate resilient and gender responsive practices in Cabo Verde.

Reporting Lines

The Project Manager Consultant reports to the FAO Representative (FAOR) under the technical supervision of the relevant Divisions at Regional Office and FAO Headquarters.

Technical Focus

The Project Manager Consultant will provide a strategic vision and leadership to the project staff for the successful implementation of activities in line with the proposed budget. The Project Manager Consultant will also provide critical input, technical support and decisive planning for project activities; as well as all-embracing coordination of the project.

Tasks and responsibilities

Project management:

- Provide advice to plan the activities of the project and monitor progress in achieving results at the output, outcome and impact level;
- Develop an effective monitoring and evaluation system for regular reporting national, stakeholders and development partners;
- Provide advice and direction on strategic and policy issues and ensure gender sensitive activities are integrated in the implementation strategy;
- Continuously review the project status and provide strategic and policy advice to the Project Management on required follow up and/or corrective actions;
- Create professional development opportunities and oversee the work of project staff and ensure quality and timeliness of delivery;

Technical guidance for the overall management and administration of the project:

- Provide technical advice in developing baseline indicators for project monitoring and evaluation;
- Ensure proportional approach, cohesion and coordination between different components of the project;
- Address obstacles and challenges identified in the project implementation;
- Ensure the integration of cross-cutting issues, such as gender, communication and human rights, into rule of law, project design, monitoring and evaluation;
- Ensure good coordination and collaboration with suppliers, beneficiaries and other key stakeholders.

Policy advice and technical support to government and other partners on sector reform:

- Provide strategic policy advice to government counterparts, donors and other partners on issues related to the ecosystem-based adaptation (EBA) and restoration;
- As required, represent the project in national/international for a/discussions on EBA;
- Provide substantive inputs to the preparation of Government and FAO policy notes, statements, etc., for important events (e.g., donor coordination meeting, forums, international conferences, etc.);
- Ensure knowledge management to build the capacity and knowledge of national counterparts;
- Create a culture of knowledge sharing and learning by promoting the identification and synthesis of best practices and lessons learned from the project implementation for organizational sharing and learning as well as external information;

- Assist in the recruitment of relevant expertise needed for the efficient and effective delivery of project objectives and expected results;
 - Support knowledge and capacity building of national counterparts through on-the-job training, knowledge sharing workshops, publications and organization of study tours and the like.
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CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced degree (Master's Degree, PhD or equivalent) in Forestry/environmental/agricultural sciences, with a strong focus on reforestation and degraded land rehabilitation development policies;
- A minimum of ten years of relevant working experience in the field of reforestation, degraded land rehabilitation in the dry zones of West Africa, including climate change adaptation and mitigation issues and project management, monitoring and evaluation of field work, short-medium term project at the national and/or international level;
- Working knowledge of French or English and Portuguese.

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- In depth understanding of land use policy including the landscape approach to sustainable forest management;
- Ability to work independently and in harmony with other project staff for an effective delivery of projects objectives and expected results; and within the limits of the budget of the project;
- Strong analytical skills and ability to synthesize large amount of data into analytical and practical knowledge/ information;
- Extensive professional experience in forest seeds/plants and nursery development and management;
- Extensive professional experience in working with local communities, NGOs, national governments and international organizations;
- Proven experience in institutional mapping and capacity assessment is a plus

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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