



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: 1900425

Issued on: **21 February 2019**

Deadline For Application: **14 March 2019**

Position Title:	Agricultural Officer (Plant Nutrition)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Plant Production and Protection Division, AGP	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	0078204
		CCOG Code:	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality**
- **People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase**
- **All applications will be treated with the strictest confidentiality**
- **The incumbent may be re-assigned to different activities and/or dutystations depending on the evolving needs of the Organization**

Organizational Setting

The Plant Production and Protection Division (AGP) promotes sustainable crop production intensification (SCPI). This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture that aims at enhancing productivity; natural resources conservation and management; rural livelihoods and resilience.

The post is located in the Ecosystem Approach to Crop Production Intensification Team (AGPME), one of six teams in AGP. AGPME provides technical support, guidance and advice to countries aimed at sustainably increasing crop production taking an integrated, agro-ecological approach, harnessing eco-system services and promoting soil health and fertility.

Reporting Lines

The Agricultural Officer reports to the Senior Agricultural Officer, AGPME.

Technical Focus

Contribute to sustainable agriculture and food security from a nutrient management perspective by developing integrated soil nutrient management concepts, strategies, practices and guidelines with a focus on plant nutrition and the efficient use of nutrient inputs including fertilizers.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy

Specific Functions

- Provides policy and technical advice on sustainable soil nutrient management and for effective and efficient use of plant nutrients that meet agricultural demands and minimize nutrient losses to the environment, in support of

- programmes and projects on sustainable crop production intensification.
- Identifies, evaluates and disseminates relevant information and best practices to promote efficient use of plant nutrient inputs in the support of sustainable cropping systems.
 - Contributes to work on conservation agriculture and climate change.
 - Collects information and up-dates FAO's Fertibase and Integrated Plant Nutrition Information System (IPINS) on fertilizers, provides statistics on the use of fertilizer in major agro-ecosystems and contributes to relevant publications.
 - Provides technical advice and support to emergency response and rehabilitation interventions involving provision of fertilizers.
 - Provides technical clearance of inputs in procurement.
 - Promotes approaches, strategies and practices for recycling of nutrients for agricultural uses to reduce the environmental impacts of excess nutrients in the biosphere.
 - Promotes collaboration between all stakeholders involved for responsible and sustainable development, production, use and management of fertilizers and reused and recycled nutrients.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture/agronomy or a related field with emphasis on soil management and plant nutrition.
- Five years of relevant experience in soil management and the efficient use of nutrient inputs in cropping systems including experience in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience and knowledge of plant nutrition in the context of sustainable crop production systems
- Demonstrated knowledge and experience in related fields of soil management and soil-ecology in the context of smallholder farming systems
- Demonstrated experience in collecting, analyzing and disseminating technical information and data
- Experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops.

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency

GENERAL INFORMATION

- All candidates should possess computer/word processing skills
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- FAO reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year

- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
 - flexible working arrangements
 - standards of conduct
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HOW TO APPLY

- To apply, visit the recruitment website at https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900425 and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date;
- We encourage applicants to submit the application well before the deadline date;

If you need help, or have queries, please contact: Careers@fao.org

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