



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: 1900426

Issued on: **21 February 2019**
Deadline For Application: **14 March 2019**

Position Title:	Senior Animal Health Officer (Production Diseases, Public Health And Programming)	Grade Level:	P-5
Organizational Unit:	Animal Production and Health Division, AGA	Duty Station:	Italy, Rome
		Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	0057738
		CCOG Code:	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality**
- **People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase**
- **All applications will be treated with the strictest confidentiality**
- **The incumbent may be re-assigned to different activities and/or dutystations depending on the evolving needs of the Organization**

Organizational Setting

The Animal Production and Health Division (AGA) promotes and facilitates the sustainable development of the livestock sector, integrating scientific and technical expertise and policy advice. It hosts technical networks in the area of animal health, genetics, feed and animal husbandry and provides analysis, policy dialogue (incl. intergovernmental bodies) and technical assistance. It also supports emergency responses.

The post is located in the Animal Health Service (AGAH). AGAH is primarily concerned with aspects related to the prevention, detection and timely response to health threats (zoonotic diseases, transboundary animal diseases, production diseases, diseases of wildlife, arthropod-borne diseases, food safety, and antimicrobial resistance) that affect public health, and, sustainable livestock production. AGAH capacity development work ensures the strengthening of veterinary systems at national and regional level and bridges livestock development, public health and ecosystem health.

Reporting Lines

The Senior Animal Health Officer reports to the Chief, Animal Health Service.

Technical Focus

Best practices in primary animal production in both specialized livestock production systems and integrated crop-livestock production systems, herd and flock health, prevention and hygiene, prudent use of antimicrobial medicines and mitigation of antimicrobial resistance.

Areas of principal concern are endemic diseases that are of public health importance or detrimental to sustainable development of the livestock sector ' and related livelihoods ' as well as antimicrobial resistance, their prevention and management. The areas of work are risk management, inclusive good husbandry practices and herd/flock health, value chain analysis, epidemiological understanding and surveillance methods, laboratory analysis and strategic interventions in endemic settings. Global and regional partnerships and inter-sectoral engagement are required to advance improved disease management or mitigation of threats of animal origin.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.

- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Provides oversight to AGAH's *ad hoc* Programming Unit to ensure developed concept notes, projects, monitoring and evaluation frameworks are quality assured, and incorporate as appropriate the One Health approach/vision, with specific attention to sustainability and gender.
- Finalizes documents to be presented to FAO Governing Bodies and coordinates AGAH-wide contribution into the FAO Strategic Framework and annual reporting (See: <http://www.fao.org/3/i8580en/i8580en.pdf>).
- Provides conceptual and strategic orientation to FAO's One Health multi-disciplinary approaches in addressing endemic and production animal diseases and public health threats of animal origin, including representing the Service (AGAH) at inter-agency meetings, advisory boards, regional economic community meetings, or consultations on sustainable livestock production to protect livestock assets and preserve/enhance related livelihoods, public health, and other venues on biological threats of animal origin following the interdisciplinary outlook of a 'One Health' approach (i.e., Global Agenda for Sustainable Livestock, Global Health Security, Joint External Evaluations, Global Alliance for Veterinary Medicines, Biological Weapons and Toxin Convention, etc.) and animal health international standard setting with the World Organisation for Animal Health [OIE] European Commission, and *Codex Alimentarius*, when relevant;
- Represents the Division in the FAO-wide Working Group on AMR and oversees AGAH technical contributions and multi-disciplinary approaches in addressing the threat of antimicrobial resistance (AMR) and promoting judicious use of antimicrobials;
- Collaborates with external partners OIE and WHO (and other international organizations, centres of excellence, CGIAR, FAO Reference Centres, academia) and regional stakeholders working on endemic diseases, some which are of public health/food safety importance and antimicrobial resistance;
- Develops strategies for the management of endemic zoonotic and non-zoonotic animal diseases for in-country or regional advice, with particular attention to brucellosis, anthrax, bovine tuberculosis, mastitis, rabies, parasitic infections or infestations, contagious pleuropneumonias, clostridial diseases and in consideration of social and environmental impacts, gender sensitivity, potential to support inclusive economic growth and reduce inequality, or humanitarian response efforts advising on diagnostic methods, vaccine, bacterin, anti-toxin selection and the tendering processes to procure such biologicals and reagents;
- Collaborates with relevant FAO staff to develop policies, strategies, knowledge products and advocacy material to improve production hygiene and prevention practices and national regulatory systems, and ensures coherence with other FAO units working on livestock production, nutrition, antimicrobial resistance, or regulatory frameworks through FAO website updates, publications, delivery of distance learning material (e.g., e-learning, webinars) and bulletins.
- Develops Concept Notes and reviews Projects for resource mobilization and advocacy.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in veterinary medicine and an advanced university degree [PhD or equivalent] in animal production, epidemiology, public health, medical microbiology or related field
- Ten years of relevant experience in animal health and production, disease prevention and management, including regulatory aspects, standard setting, medical microbiology and/or epidemiology
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of knowledge and experience in infectious disease management at an international and regional level, in multidisciplinary approaches (theoretical and practical) to disease prevention and management, including socio-economic implications.
- Extent and relevance of experience in planning and implementation of programmes related to animal health in development organizations
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Proven ability to develop project proposals and mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency

GENERAL INFORMATION

- All candidates should possess computer/word processing skills
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- FAO reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct

HOW TO APPLY

- To apply, visit the recruitment website at https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900426 and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date;
- We encourage applicants to submit the application well before the deadline date;

If you need help, or have queries, please contact: Careers@fao.org

FAO IS A NON-SMOKING ENVIRONMENT

