



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: 1900458

Issued on: **26 February 2019**

Deadline For Application: **19 March 2019**

Position Title:	Legal Officer	Grade Level:	P-4
		Duty Station:	Italy, Rome
Organizational Unit:	Legal and Ethics Office, LEG	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	0429538
		CCOG Code:	1G02

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality**
- **People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase**
- **All applications will be treated with the strictest confidentiality**
- **The incumbent may be re-assigned to different activities and/or dutystations depending on the evolving needs of the Organization.**

Organizational Setting

The Legal and Ethics Office (LEG) ensures that the Organization's activities are carried out in accordance with its Constitution and the other Basic Texts of the Organization, in a manner consistent with its status as an inter-governmental organization of the United Nations system, and that its relationships with governments, organizations and individuals are on a sound legal basis.

The position is located in the Development Law Service (LEGN) of the Legal and Ethics Office, LEG at the Organization's headquarters in Rome, Italy. LEGN provides legal advisory services to governments on food and agriculture and natural resources (including land, water, fisheries and aquaculture, plants, animals, food, forestry, wildlife and environment and biodiversity), as well as general agricultural issues (institutions, trade, economic reform).

Reporting Lines

The Legal Officer reports to the Senior Legal Officer and Branch Head, LEGN, and works under the overall guidance of the Legal Counsel.

Technical Focus

Development law including legal advisory services, research and related issues pertaining to the Organization's activities and mandate in relation to food and agriculture and management of renewable natural resources, with particular reference to the implementation of international instruments for sustainable fisheries and aquaculture including the Port State Measures Agreement, Code of Conduct for Responsible Fisheries and other global and FAO normative frameworks relating to preventing, deterring and eliminating illegal, unreported and unregulated fishing.

Key Results

Comprehensive legal expertise for the planning and delivery of multi-disciplinary legal-related activities, services and advice in particular in the area of sustainable fisheries and aquaculture, in support to the FAO Strategic Programmes and related Delivery Mechanisms and in alignment with the Organization's Policy on Gender Equality.

Key Functions

- Reviews a wide range of multidisciplinary and complex legal matters involving issues of international, public, private, and development law, including the interpretation and application of global, regional and national legally binding and voluntary instruments (both substantive and procedural);
- Provides legal advice to the Members Countries, FAO Technical Units at Headquarters and Decentralised Offices on the legal and institutional aspects of the governance and management of sustainable agriculture and natural resources, in and related fields, involving diverse substantive and procedural questions of considerable complexity which may call for the development of new legal modalities to meet unique needs/circumstances;
- Coordinates with and contributes to the work of relevant Strategic Programmes in particular Strategic Objective 2 and Strategic Objective 4, Technical Units at FAO Headquarters and Decentralised Offices in order to ensure best synergies between legal, policy and governance related work in support of Member Countries;
- Reviews legal frameworks and prepares recommended texts of laws, regulations and other legal instruments related fields, performs related extensive legal research and analysis, and advises on and drafts legal opinions, briefs, reports, correspondence, as well as studies, publications, agreements, international instruments and other legal documents;
- Leads or contributes to the preparation and implementation of field projects, in particular in fisheries and aquaculture and related fields including the conduct of advisory missions and the selection/supervision of non-

- staff human resources;
- Responds to requests for information on national and international law relating to agriculture and the management and development of natural resources;
- Serves on various standing boards, committees, ad hoc working groups and task forces, as required and promotes the work of LEGN and represents the organization in meetings, conferences, seminars, etc.

Specific Functions

- Advises Member Governments including through FAO Technical Units, on the legal and institutional aspects of the governance and management of sustainable agriculture and natural resources in particular fisheries and aquaculture and related fields;
- Conducts and supervise the planning operation of field projects in particular those on or related fisheries and aquaculture and the selection/supervision of non-staff human resources working on these projects;
- Conducts advisory missions involving the most complex, sensitive and novel legal issues in the area of sustainable agriculture and natural resources governance and management in particular on fisheries and aquaculture and related fields;
- Provides FAO Strategic Programmes and technical divisions with advice, information and assistance on the legal and institutional aspects of the governance and management of sustainable agriculture and natural resources in particular fisheries and aquaculture;
- Analyses, selects and summarizes legal texts for recording and publication;
- Responds to requests for information on national and international law and binding and non-binding instruments relating to agriculture and the management and development of natural resources including fisheries and aquaculture and related fields;
- Provides guidance to colleagues and consultants on the most complex legal issues in particular on fisheries and aquaculture and related fields, as required.
- Performs other duties as required

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in International Law.
- Seven years of relevant legal experience in the areas of fisheries and aquaculture including working with regional fishery bodies and in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

FAO Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in legal and institutional aspects of sustainable fisheries and aquaculture governance and management including through regional fishery bodies.
- Extent and relevance of experience in carrying out legal research and analysis of considerable complexity and implementing technical assistance projects related to national legislation, particularly in the area of fisheries and aquaculture
- Extent and relevance of experience in writing clear and concise reports and in preparing legal texts (legislative and regulatory instruments)
- Specialized knowledge and experience in the law of the sea is highly desirable

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency

GENERAL INFORMATION

- All candidates should possess computer/word processing skills
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- FAO reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct

HOW TO APPLY

- To apply, visit the recruitment website at https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900458 complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date;
- We encourage applicants to submit the application well before the deadline date;

If you need help, or have queries, please contact: Careers@fao.org

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