



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. 1900488

Deadline for Applications: 12 April 2019

Title	Director, Agricultural Development Economics Division (ESA)
Grade	D-2
Number	0776912
Duty Station Location	Rome, Italy

Summary of Duties and Functions

The Agricultural Development Economics Division (ESA) is the focal point for FAO's economic analysis for global, regional, and country level policy support on issues related to food security, poverty reduction, agricultural and rural development, food systems and value chains as well as sustainable natural resource management. It examines underlying causes of poverty and food insecurity under changing social and economic conditions, and analyses the effectiveness and impact of agricultural, rural development and environmental policies and programmes on food security, poverty reduction and sustainable development. It leads the Organization's work on regional and country level policy support for food and agriculture. The division makes extensive use of networks with research centres, academic institutions, sister UN agencies and other partners. Its flagship publications: the "State of Food and Agriculture" and the "State of Food Insecurity in the World" provide global level policy guidelines to decision makers and stakeholders of the food and agriculture sector. It also produces a number of working papers, papers in professional journals and other publications.

Under the policy guidance and the general supervision of the Assistant Director-General, Economic and Social Development Department (ES) and as a member of the Departmental Management Team, the Director will:

- provide strategic vision, guidance and quality assurance for the Organization's analytical, normative and policy advisory work on economic analysis of food security, rural development and sustainable resource management in the context of sustainable economic and rural transformation;
- establish the divisional mechanisms to assure coordination of ESA teams to provide policy support at country and regional level;
- lead and guide the work of the Organization on issues of the economic analysis of agricultural, food security, natural resource and rural policies as well as on the linkages between agriculture and overall economic development;
- monitor trends, events and emerging issues relevant to food and agricultural policy and food security and propose innovative approaches to analyse new areas of policy work relevant to the regions and countries within the Organization's mandate;
- direct the preparation of analytical products on specific themes about food and agricultural policy as well as flagship publications on the 'State of food and agriculture' and on the 'State of food insecurity';
- ensure the inclusion of economic analysis of issues related to agriculture food security and food systems policies in the Organization's Programmes and Strategic Framework;
- prioritize and manage the planning, implementation, monitoring and quality control of divisional work plans and be accountable for the delivery of agreed products and services in support of FAO's Strategic Framework;
- support and advise the ADG-ES and, as necessary, other Divisions/Offices at headquarters and the decentralized offices on areas related to the Division's primary competence on policy analysis and support of policy processes;
- promote and develop analysis, in coordination with other ES technical units, of emerging issues to feed needs of FAO Director-General and high level authorities;

- lead and coordinate the provision of policy assistance and capacity development support to FAO member countries on issues of relevance to the Division's work;
- maintain a motivated and effective work force and a results-oriented work environment;
- develop partnerships for collaborative work on areas relevant to the Division's work;
- represent the Organization at high-level meetings and other events dealing with issues relevant to the Division's mandate and areas of work;
- perform other duties and functions as required.

General Requirements

- Advanced university degree (Masters or PhD) in Economics, Social Sciences, Agricultural Economics or closely related fields;
- Demonstrated intellectual, managerial and technical leadership of a high order in the relevant subject areas;
- Extensive professional experience in the economic and socioeconomic analysis of agricultural, rural development or related policies in a developing country context;
- Relevant publications record in recognised journals and outlets;
- Extensive experience in providing support to policy processes at global and country level;
- Managerial experience, interpersonal and communication skills as demonstrated in leading and working effectively with large teams of people of different national and cultural backgrounds in an international environment;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all* and *Integrity and Transparency*.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

How to Apply

To apply, visit the recruitment website at https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900488 and complete the on-line application. Only applications received through the employment website will be considered.

Vacancies will be removed from the employment website at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: Careers@fao.org