



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: 1900496

Issued on: 1 March 2019

Deadline For Application: 22 March 2019

<b>Position Title:</b>	Forestry Officer (FAO-EU FLEGT)	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Forest Policy and Resources Division, FOA	<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	2003678
		<b>CCOG Code:</b>	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality**
- **People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase**
- **All applications will be treated with the strictest confidentiality**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization**

### Organizational Setting

The Forestry Policy and Resources Division (FOA) leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Forest Law Enforcement Governance - Trade Team (FLEGT), FOA. The incumbent may be transferred to the African region at the end of the first year of assignment in Rome.

### Reporting Lines

The Forestry Officer reports to the Senior Forestry Officer (Team Leader, FAO-EU FLEGT Programme), under the overall guidance of the Director, FOA, and in close coordination with the regional and subregional Forestry Officers for the African region.

### Technical Focus

Identify, manage and implement initiatives that support increased stakeholder participation in strengthening forest governance and other FLEGT-related actions in countries eligible for programme support.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of departmental/division programmes, projects, products and services in accordance with departmental/division objectives and the FAO Strategic Objectives.

### Key Functions

- Plans and leads components of multidisciplinary teams, leads and/or participates on Organization-wide, cross-departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases, etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to decentralized offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, online tools;
- Promotes international cooperation/advocates best practices, increases policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO corporate strategy.

### Specific Functions

- Communicates and liaises with field partners (including FAO Representatives, European Union Delegations, Heads of Forestry) in the Africa region to support programme activities and ascertain client demand for further FLEGT related technical assistance and project support, and follow-up on these priorities;
- Oversees and conducts FLEGT awareness raising activities and facilitates experience sharing between stakeholders in Programme countries as required;
- Builds partnerships, provides technical guidance to and collaborates with regional and national institutions to coordinate and strengthen implementation of FLEGT- related projects and programmes in eligible countries;
- Supports other FAO efforts for the forest law enforcement, governance and trade in the African region;
- Plans and coordinates regional aspects of FLEGT-related Calls for Proposals in eligible countries in the African region, including the supervision of advertising calls, screening and evaluation of proposals;
- Identifies and develops FLEGT-related direct assistance projects based on client need and demand;
- Monitors, provides technical support, and appraises all projects developed and funded in the African region;
- Provides day to day supervision of FAO-EU FLEGT Programme consultant for the African region;
- Provides updates on project activities and provides information required for the programme database and website;
- Contributes to project reporting requirements and participates in relevant discussions and presentations with donors;
- Streamlines the FAO-EU FLEGT Programme for African region with FAO's work programme in the region;
- Performs other duties as required.

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### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in Forestry, Forest Economics, Natural Resources, or a related field;
- Seven years of relevant experience in forest governance, forestry-related project management, forest law enforcement and trade or a related field;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable;
- Extent and relevance of experience in forest law enforcement, governance and trade processes in developing countries, especially in Africa;
- Extent and relevance of experience in the managing, monitoring and providing technical advice on forestry-related field projects/programmes;
- Extent and relevance of experience in establishing networks and working with government, non-governmental institutions, and private sector to develop shared vision that positively impacts global forest sector issues;
- Proven ability to organize technical meetings and training workshops;
- Working knowledge of both English and French is considered an asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### GENERAL INFORMATION

- All candidates should possess computer/word processing skills
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- FAO reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

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### CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances

- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct

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## HOW TO APPLY

- To apply, visit the recruitment website at [https://jobs.fao.org/careersection/fao\\_external/jobdetail.ftl?job=1900496](https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900496) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills;
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

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