Organizational Setting
The Subregional Office for Southern Africa (SFS) has been supporting a number of interventions linked to the Southwest Indian Ocean Fisheries Commission (SWIOFC). This project entitled “A Partnership for Marine and Coastal Governance and Fisheries Management for Sustainable Blue Growth”, will support through the SWIOFC, the Nairobi Convention (NC) and its countries, collaboration between fisheries and environment sectors. The main focus of this project lies in improving the coordination between fisheries and environmental management for the overall system to produce actual results on the ground. At the same time, it is essential that there be improvements on both fisheries and environmental management, where they can mutually reinforce each other. The project will have three components/outcomes: i) Coordination between fisheries and environmental management institutions enhanced at national and regional levels; ii) Resilience of livelihoods based on Western Indian Ocean (WIO) marine and coastal ecosystem and habitats enhanced; and iii) Coastal fisheries sustainably managed using the ecosystem approach to fisheries.

Reporting Lines
The Fishery and Aquaculture Officer reports to the Technical Adviser (Fisheries and Environment).

Technical Focus
Planning, delivery and reporting of the activities under Component 3 of the project.

Key Results
Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services.

Key Functions
- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

Specific Functions
- Participates in development, implementation, monitoring and evaluation of activities, in particular under project Component 3;
- Prepares and/or reviews relevant documents and reports ensuring their quality (technical and information documents, programme/project preparation and submissions, progress reports, financial statements, and others); identifies problems and issues to be addressed and proposes corrective actions; liaises with relevant parties; identifies and tracks follow-up action;
- Undertakes outreach activities, conducts training workshops and makes presentations on assigned
Ensures regular coordination and contact with the Environmental Management Expert, so as to maximize synergies of activities of Component 3 with those of Component 2 of the project;

- Ensures the collection and documentation of lessons learned as well as contributes to the management of knowledge;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements
- Advanced university degree in fisheries, marine biology or a closely related field;
- Three years of relevant experience in fisheries-related areas;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies
- Results Focus
- Team Work
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills
- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience in fisheries-related areas, preferably in Southern Africa;
- Extent and relevance of experience in programme/project management and technical assistance in fisheries-related areas;
- Extent and relevance of experience in liaising with institutions of the subregion, in particular the SWIOFC, is considered a strong asset;
- Extent and relevance of knowledge and experience with UN, preferably FAO processes is desirable.

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

GENERAL INFORMATION
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station;
- FAO reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

CONDITIONS OF SERVICE
- A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm
- Other benefits, subject to eligibility, include:
  - Dependency allowances
  - Rental subsidy
  - Education grant for children
  - Home leave travel
  - 30 working days of annual leave per year
  - Pension fund entitlements under the UN Joint Staff Pension Fund
  - International health insurance; optional life insurance
  - Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:
- elements of family-friendly policies
- flexible working arrangements
- standards of conduct
HOW TO APPLY

• To apply, visit the recruitment website at https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1900575 and complete your online profile. We strongly recommend that your profile be accurate, complete and include your employment records, academic qualifications and language skills;
• Candidates are requested to attach a letter of motivation to the online profile;
• Once your profile is completed, please apply and submit your application;
• Your application will be screened based on the information provided on your online profile;
• Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;
• Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
• Incomplete applications will not be considered;
• Only applications received through the FAO recruitment portal will be considered;
• Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date;
• We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: Careers@fao.org

FAO IS A NON-SMOKING ENVIRONMENT