

Issued on: **23 December 2014**Deadline For Application: **2 February 2015**

POSITION TITLE:	<b>Senior Land and Water Officer (Land Management)</b>	GRADE LEVEL:	<b>P-5</b>
ORGANIZATIONAL UNIT:	<b>Land and Water Division, NRL</b>	DUTY STATION:	<b>Rome, Italy</b>
		DURATION *:	<b>Fixed-term: 2 years</b>
		POST NUMBER:	<b>0056243</b>
		CCOG CODE:	<b>1R</b>

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Land and Water Division aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved tenure, management, development and conservation. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies, programmes, best practices and tools in the fields of irrigation and drainage, soil conservation, drought mitigation, water rights, access to natural resources, and improvement of land markets.

The post is located in the FAO Headquarters in Rome.

### Reporting Lines

The Senior Land and Water Officer (Land Management) reports to the Director, Land and Water Division.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives.

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions (optional)

- The senior officer should lead and coordinate NRL work on land and terrestrial ecosystems across FAO including relevant Major Areas of Work and Regional Initiatives in particular;
- Act as FAO focal person on desertification, land degradation and drought (DLDD) and United Nations Convention to Combat Desertification, UNCCD cooperation, including coordination across FAO and with other UN agencies;
- Enhances communications and visibility of FAOs work on land resources and terrestrial ecosystem management, including collaboration/synergies with partners, networks and relevant processes towards SDGs, UNCCD, United Nations Framework Convention on Climate Change, UNFCCC, Convention on Biological Diversity, CBD etc.
- Supports strategic technical and policy work and teambuilding to address land - water - human development inter-linkages (such as land, water, food security nexus; land management-governance; and land resources - climate change resilience);
- Guides and contributes to the development and updating of statistics, databases and knowledge /information systems on land /terrestrial ecosystem management, in close consultation with the NRL geospatial unit and the Statistics and other

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in natural resources management, environment, , or related field
- Ten years of relevant experience in land resources management and related activities
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in multi-sectoral, multi-disciplinary work and in facilitating collaboration and managing partnerships and technical/scientific networks or task forces
- Extent and relevance of experience in planning and implementation of programmes related to land resources assessment and management in development organizations
- Demonstrated ability to mobilize resources and to deliver against deadlines

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>.

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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