



Issued on: 23 October 2017

Deadline For Application: 6 November 2017

JOB TITLE: Climate resilience assessment specialists

TYPE OF CONTRACT: Consultant

DUTY STATION: Rome, Italy

ORGANIZATIONAL UNIT: AGP

DURATION: Up to 11 month on a WAE basis

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

The post is located in the Plant Production and Protection Division (AGP). The Division promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture (SFA) that aims at increasing production and productivity, addressing climate change, and managing natural resources; and enhance rural livelihoods.

The post is based in the Pest and Pesticide Management team (AGPMC), one of 6 teams in AGP. The Team provides advice and guidance in areas of pest management in the context of sustainable crop production intensification.

### FAO International Consultant and Call purpose

The Organization frequently engages experts to work on short-term projects as international consultants. The functions of a consultant are results-oriented and normally involve analysing complex issues, directing seminars or training courses, preparing documents for conferences and meetings, or writing reports on matters within their area of expertise.

An international consultant is engaged by the organization to provide expertise, skills or knowledge for the performance of specific task or piece of work, which would be short-term by nature. The assignment may involve full-time or part-time functions similar to those of staff member.

The assignment can be from 1 month up to 11 months. The possibility of extension is subject to satisfactory performance and depending on the resources and needs of the Organization.

The purpose of this call is to attract talents to populate rosters on the assessment of climate resilience. Qualified candidates may be contacted for interviews and if endorsed for the Roster, are available for consideration whenever relevant employment opportunities arise.

### Reporting Lines

Overall guidance of the AGPMC Team Leader, and direct supervision of the relevant AGPMC technical officer.

### Technical Focus

The work will be focused on supporting project activities aimed at improving food security and agro-ecosystem resilience by carrying out climate resilience assessments at country and local level.

### Tasks and responsibilities

#### 1) Senior Climate resilience assessment specialists

- Lead the elaboration of assessment reports of vulnerability and resilience by using tools such as Self-evaluation and Holistic Assessment of climate Resilience of farmers and Pastoralists (SHARP), Resilience Index Measurement and Analysis (RIMA) and Climate Proofing;
- Provide technical expertise to project teams in the identification of project ecosystems intervention areas for climate resilient agricultural practices;
- Backstop national and international project staff on the design and development of monitoring and evaluation (M&E) plans which include climate resilience tools;
- Liaise with internal and external stakeholders with regard to outreach, training, capacity development and collaboration for participatory approaches and climate resilience;
- Train and mentor junior consultants on resilience assessment tools and M&E systems.

#### 2) Climate resilience assessment specialists

- Elaborate excel-based tools that allows automatic and easy data analysis for use by project officers and consultants in the field;
- Conduct vulnerability assessments by using assessment tools such as Self-evaluation and Holistic Assessment of climate Resilience of farmers and Pastoralists (SHARP), Resilience Index Measurement and Analysis (RIMA) and Climate Proofing;

- Plan and conduct trainings on SHARP, and other climate resilience tools, for application and analysis (addressed to enumerators and relevant government departments);
  - Develop resilience assessment plans to be used during project implementation;
  - Support facilitators of Farmer Field Schools (FFS) and other participatory approaches to introduce climate change resilience tools into FFS curricula
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in development studies, biological sciences, or agronomic studies and related disciplines;
- Work experience: **Senior Climate resilience assessment specialists:** at least 7 years of relevant experience in areas related to comprehensive resilience assessment on climate change and development of Monitoring & Evaluation systems; **Climate resilience assessment specialists:** at least 3 years of experience using resilience assessment tools.
- Working knowledge of English and limited knowledge of one of the other official languages of the Organization (Arabic, Chinese, French, Russian, or Spanish).

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Knowledge of French will be considered an asset
  - Work experience in Sub-Saharan Africa will be considered an asset
  - Experience in participatory approaches and Farmer Field Schools
  - Experience in management and analysis of survey data
  - Demonstrated facilitation and capacity development skills
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
  - Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
  - Applications received after the closing date will not be accepted.
  - Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
  - For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>
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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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