



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5346

Issued on: 12 April 2018

Deadline For Application: 03 May 2018

<b>Position Title:</b>	Technical Adviser (Team Leader ISLME)	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Indonesia, Denpasar
<b>Organizational Unit:</b>	FAO Representation in Indonesia, FAINS	<b>Duration *:</b>	Fixed term: one year (with possibility of extension)
		<b>Post Number:</b>	2006821
		<b>CCOG Code:</b>	1A11

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

The Indonesian Seas Large Marine Ecosystem (ISLME) sits at the heart of the Indonesian and Timor-Leste archipelagic waters, and is a crossing point between the Indian and Pacific Oceans. FAO, with funding from the Global Environment Facility (GEF) will implement a project to strengthen regional cooperation and to support the sustainable management of the ISLME. The project will play a catalytic role in the identification of transboundary concerns through a Transboundary Diagnostic Analysis (TDA) and assist Indonesia and Timor-Leste to restore and sustain coastal and marine fish stocks and associated biodiversity through the collaborative development and subsequent implementation of the Strategic Action Programme (SAP).

The project, covering Indonesia and Timor-Leste, will be implemented in close consultation with the respective Governments and other partner institutions. The FAO Representative for the two countries acts as the Budget Holder of the project. The ISLME project Regional Coordination Unit (RCU) will be located in Denpasar, Bali, Indonesia.

### Reporting Lines

The Technical Adviser reports to the FAO Representative for Indonesia and Timor-Leste as the Budget Holder, and to the Fisheries Officer at the FAO Regional Office for Asia the Pacific (RAP) based in Bangkok as the Lead Technical Officer (LTO). The Technical Adviser will work in close collaboration with regional and national-level partners and other relevant FAO technical units.

### Technical Focus

Large Marine Ecosystem (LME)/ecosystem approaches, fisheries management, marine environment, coastal livelihoods.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of departmental/division programmes, projects, products and services in accordance with departmental/division objectives and FAO Strategic Objectives.

### Key Functions

- Provides technical leadership assistance on the development, implementation and evaluation of assigned programmes/projects; assists in the review of relevant documents and reports; identifies priorities, liaises with relevant parties; identifies follow-up actions;
- Assists in the coordination of programmes and reviews the assessments of issues and trends for the implementation of programmes and projects and the preparation of impact evaluation or equivalent studies;
- Assists/supervises preparation of various written outputs, e.g. background papers, analysis, substantial sections of reports and studies, inputs to publications;
- Contributes to consultative and other meetings, conferences, including proposals for agenda topics, identifying participants, preparation of documents and presentations;
- Participates in activities such as structuring of training workshops, seminars; makes presentations on assigned topics/activities;
- Leads field missions, including provision of guidance to external consultants, government officials and other parties;
- Provides advice to the Chief Technical Adviser regarding the development of policies and strategies, as well as national protocols and guidelines for projects with specific domains related to FAO's work.

### **Specific Functions**

- Plans and manages project implementation in accordance with the approved Project Document and the results-based Annual Work Plan and Budget (AWP/B), in compliance with FAO procedures and GEF requirements; acts as Secretary for document preparation, organization and reporting of Project Steering Committee (PSC) meetings;
- Establishes interministerial coordination mechanisms with line agencies and other partners to implement the ISLME project and to secure high level endorsement of the Transboundary Diagnostic Analysis and Strategic Action Plan;
- Develops and implements a monitoring, reporting and evaluation of the project implementation and establishing an M-E system to monitor project progress and impact;
- Prepares and finalizes periodic reports (financial and technical), including six-monthly project progress reports for clearance by FAO, prior to submission to the PSC and the GEF Coordination Unit; as well as any other reports requested by the Executing Agency;
- Monitors expenditures, commitments and balance of funds under the project budget, proposes budget revisions according to project implementation needs, and coordinates with project partners to ensure their co-financing contributions;
- Coordinates and liaises with regional and national agencies and institutions participating in project implementation, and the National Project Coordinators and provides adequate and timely technical support to ensure effective implementation;
- Reviews and approves draft requests for proposals and bidding documents, terms of reference and performance contracts for consultants hired under the responsibility of the Regional Coordinating Unit (RCU);
- Supervises and evaluates the performance of consultants and Administrative/Finance Assistants and other project staff.

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in natural resources management, marine science, coastal zone management, oceanography, socio-economics or equivalent;
- Seven years of relevant experience in technical cooperation-related activities, of marine ecosystems (LME) approaches or natural resources management;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

#### **Competencies**

- Results Focus;
- Teamwork;
- Communication;
- Building Effective Relationships;
- Knowledge Sharing and Continuous Improvement.

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Relevance and extent of experience in technical cooperation-related activities, policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes;
- Relevance and extent of experience in working with inter-governmental bodies and multi-disciplinary teams;
- Solid and demonstrated understanding of the technical aspects of the field of fisheries and/or the marine environment;
- Proven capacity to establish working relationships with high-level government and non-government representatives;
- Experience working in the ISLME region and knowledge of relevant regional institutions is a strong asset;
- Experience in working with GEF and FAO projects (including LME) is desirable ;
- Experience in managing multi-donor projects.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**