



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5552

Issued on: **30 July 2018**  
Deadline For Application: **03 September 2018**

<b>Position Title:</b>	Forestry Officer (Dryland)	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Forest Policy and Resources Division, FOA	<b>Duration *:</b>	Fixed term: 2 years with possibility of extension
		<b>Post Number:</b>	0627836
		<b>CCOG Code:</b>	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality.**
- **Persons with disabilities are equally encouraged to apply**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Forest Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Climate Change and Resilience (CCR) Team, which supports FAO member countries on all aspects of climate change adaptation and resilience policy and measures including through sustainable forest management and restoration of degraded forests and landscapes in drylands.

### Reporting Lines

The Forestry Officer reports to the Senior Forestry Officer and Team Leader of CCR under the overall guidance of the Director, FOA.

### Technical Focus

All aspects of sustainable management of forests and trees as well as forest landscape restoration in drylands, within the context of FAO's Strategic Programme 2 on 'making agriculture, forestry and fisheries more sustainable' and Strategic Programme 3 on 'reducing rural poverty'.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with departmental/division objectives and FAO Strategic Objectives.

### Key Functions

- Plans and leads components of multidisciplinary teams, leads and/or participates on Organization-wide, cross departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.

- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- In close collaboration and consultation with Strategic Programme Teams, relevant technical divisions and decentralized offices, leads the identification, design, implementation and technical backstopping of programmes and projects related to dryland forests or agrosilvo-pastoral systems and supervises technical project staff and experts hired to assist in these efforts;
- Facilitates FAO's cooperation and coordination with multi- and bilateral donor institutions and international technical organizations on projects and other initiatives related to dryland forests and agrosilvo-pastoral systems;
- Strengthens country capacity and promotes the use of sustainable dryland forest and agrosilvo-pastoral management in rural development, poverty reduction efforts, degraded ecosystem restoration and combating desertification;
- Serves as the Secretary of FAO's Working Group on Dryland Forests and Agrosilvopastoral Systems, liaises with members and organizes meetings of the Working Group;
- Represents FAO in intergovernmental meetings and negotiations related to dryland forests and sustainable dryland management, including United Nations Convention to Combat Desertification (UNCCD);
- Develops practical guidance and training material for dryland restoration and sustainable forest management in drylands and conducts training courses related to sustainable management of forest resources in drylands;
- Performs other related duties as required.

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### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in forest resources management or a related field
- Seven years of relevant experience in sustainable forest or agrosilvo-pastoral system management and restoration, including in drylands
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of professional experience in dryland forestry or agrosilvo-pastoral management, especially in developing countries and in contexts of rural development, poverty reduction efforts
- Extent of technical knowledge on sustainable forestry or agr-silvo-pastoral management and restoration of dryland forests
- Experience in organizing regional and national workshops and trainings
- Demonstrated ability to mobilize resources

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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