



Food and Agriculture Organization of the United Nations

Vacancy Announcement N.: IRC6042

Issued on: 20 December 2018

Deadline For Application: 17 January 2019

Position Title:	Policy Officer (First Programme)	Grade Level:	P-4
		Duty Station:	Pakistan, Karachi
Organizational Unit:	FAO Representation in Pakistan, FAPAK	Duration *:	Fixed term: one year (with possibility of extension)
		Post Number:	2007060
		CCOG Code:	1L09

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is an FAO and the European Union (EU) partnership programme with the purpose of providing a policy assistance facility for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for Food and Nutrition Security and Sustainable Agriculture (FNSSA) in a number of selected priority countries. FIRST is embedded within the FAO's programme management and coordination structure. It contributes directly to the food security, nutrition and sustainable agriculture policy and governance-related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer works in close collaboration with the Project Coordinator (Sindh Agriculture Growth Project), senior officials in the Government of Sindh - Planning and Development Department, the EU Delegation in Pakistan, government counterparts at provincial and federal levels and other relevant stakeholders in the country.

Reporting Lines

The Policy Officer (FIRST Programme) reports to the FAO Representative under the overall technical guidance of the Senior Officer FIRST Programme in Rome.

Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance, governance, capacity development and facilitates policy dialogue around food security, nutrition and sustainable agriculture.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

Key Functions

- Provides technical and policy advice and/or support to the Government and relevant stakeholders in the development and implementation of their policies and programmes for improved food security, nutrition and sustainable agriculture;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food, nutrition security and sustainable agriculture;
- Plans, organizes and participates in capacity development plans and activities involving the provision of technical advice and assistance, and oversees the development of related materials;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food security, nutrition and sustainable agriculture;
- Analyses global and country specific requirements, organizes and leads an in-depth assessment of the policy and institutional framework of food security, nutrition and sustainable agriculture and identifies areas for improvements;
- Organizes and participates in relevant meetings, workshops, seminars and conferences, advocates strategic partnerships, best practices and increase policy dialogue and develop and negotiate effective collaboration;
- Prepares reports to FAO, the EU and the Government on progress achievement and issues related to FIRST implementation;
- Designs and participates in resource mobilization activities.

Specific Functions

- Provides assessment of the relevance and realism of existing policy frameworks including adequacy of resource allocation and implementation capacities within the agricultural sector is available and consensus among major stakeholders on the findings;
- Organizes and lead in-depth assessments of policy and institutional frameworks, intervention mapping and information management for FNSSA in Pakistan that relate to federal or provincial (e.g. Sindh) initiatives;
- Facilitates and advocates for an inclusive policy dialogue and supports the establishment of multisectoral food and nutrition coordination mechanisms and institutional structures such as SUN, IPC Technical Working Group at the provincial and federal level as well as develops strategic partnerships around FNSSA;
- Provides technical assistance to the Government of Sindh in review of the capacity on policy analysis and capacity development of relevant departments, and takes the lead in planning and formulating capacity development plans for the Government of Sindh for food and nutrition security and sustainable agriculture;
- Analyses province (e.g. Sindh) and country specific requirements, human resource and organizational capacity gaps, and identify areas for strengthening;
- Provides any other relevant assistance requested from the Government of Sindh and approved by the FAO to contribute to deepening the FNSSA context in Sindh.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in political sciences, agricultural economics, development economics, rural sociology, food security, nutrition, sustainable agriculture (including livestock, forestry and fisheries), or related fields;
- Seven years of relevant experience in policy advice and analysis relating to food security, nutrition, agriculture and rural development, monitoring and evaluation of policies and programmes;
- Working knowledge of English, French or Spanish and limited knowledge of one the other two or Arabic, Chinese, or Russian.

Competencies

- Results Focus;
- Teamwork;
- Communication;
- Building Effective Relationships;
- Knowledge Sharing and Continuous Improvement.

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable.
- Extent and relevance of experience in: strengthening the enabling environment for food security and nutrition, providing policy advice, addressing cross-cutting issues in different sectors, and linking policy and data generation/analysis;
- Extent and relevance of experience in policy analysis and advise relating to food security, nutrition, sustainable agriculture, and rural development;
- Extent and relevance of experience in working with intergovernmental bodies and multidisciplinary teams;
- Extent and relevance of experience in the region is considered a strong asset;
- Working knowledge of English is considered a strong asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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