

Vacancy No. OED/274/12

Title	Director, Office of Evaluation (OED)
Grade	D-2
Number	0014176
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>Reporting jointly to the FAO Council through the Programme Committee and to the Director-General, the Director of the Office of Evaluation has responsibility for the independence, relevance, effectiveness and quality of evaluation in FAO, and the conduct of evaluation work of the Organization, including:</p> <ul style="list-style-type: none"> • Proposing to the Director-General and the FAO Council: <ul style="list-style-type: none"> • evaluation policy and procedures; and • an evaluation programme of work, covering the needs of both the Governing Bodies and Director-General; • Managing within the agreed procedures and programme of work the evaluation function and the Office of Evaluation, including: <ul style="list-style-type: none"> • providing leadership, technical guidance and supervision of staff and consultants; • assuming overall responsibility for the conduct of evaluations, including selection of evaluators; • ensuring consultation with FAO member countries and funding agencies on evaluation; • presentation of evaluation reports to the Governing Bodies and other stakeholders; • monitoring and reporting on the follow up to accepted recommendations of evaluations ; • facilitating evaluation feedback into organizational learning; and • managing the evaluation budgets; • Liaising and coordinating with other agencies, particularly agencies of the UN system, on evaluation matters and the conduct of joint work. <p>For Further Information on Evaluation in FAO: Consult the FAO Evaluation website: http://www.fao.org/evaluation/</p>
General Requirements	<ul style="list-style-type: none"> • Degree or equivalent at post-graduate level in agriculture, economics, sociology or in a field related to the work of the Organization. A post-graduate qualification in evaluation is an advantage; • Demonstrated professional competence and extensive experience in evaluation, including institutional evaluation, and of agriculture and rural development, with demonstrated capacity for objective evidence based analysis; • Relevant experience in developing countries; • Relevant experience of the multilateral system would be an asset; • Demonstrated managerial and leadership competence of a high order, including the ability to develop and deliver a realistic programme of work, observing standards of both quality and timeliness; • Strong ethical sense, integrity and independence; • Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting; • Working knowledge of English, French or Spanish and limited knowledge of at least one other working language of the Organization; • Good computer literacy (working knowledge of MS Word and Excel).

Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications should be submitted by 10 January 2013, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>