



Issued on: 20 December 2010

Deadline For Application: 14 February 2011

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POSITION TITLE:	<b>Strategy and Planning Officer</b> (Enterprise Risk Management)	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Office of Strategy, Planning and Resources Management, OSP</b>	DUTY STATION:	<b>Rome</b>
		DURATION *:	<b>Fixed Term: 3 years</b>
		POST CODE/N <sup>o</sup> :	<b>unidentified</b>
		CCOG CODE:	<b>1A01</b>

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**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**

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#### DUTIES AND RESPONSIBILITIES

Under the general supervision of the Director, OSP, and Principal Officer, OSP, the incumbent formulates and delivers analytical tasks, individually and as leader of small OSP work groups, related to enterprise risk management (ERM) in the context of results-based management, corporate planning and implementation monitoring. In particular, will:

- advise the Director, OSP and other Senior Managers on ERM matters, and provide support and training on ERM as needed;
- contribute to the implementation of ERM at FAO ensuring the approach is comprehensive, embedded in results-based management, proportionate to FAO's needs and aligned with other internal processes;
- manage the corporate risk register and analyze its data to prepare action-oriented reports for the Director, OSP and senior management, identifying trends and issues requiring management attention;
- assess and report on the effectiveness and efficiency of ERM processes and systems, proposing and then implementing solutions to any problems identified;
- lead and deliver tasks on risk matters associated with the preparation, review and analysis of the Organization's Strategic Framework, Medium Term Plan, Programme of Work and Budget, and Programme Implementation Report;
- lead the rapid problem response service, when requested by management, to address urgent problems using ERM techniques;
- perform other duties as required.

#### MINIMUM REQUIREMENTS

*Candidates should meet the following:*

- Advanced university degree in business or public administration, risk management, economics or development economics, international development or other related fields
- Seven years of relevant experience in risk management, planning, evaluation, financial analysis, business or public administration or a related discipline, including at least two years in an organization-wide risk function
- Working knowledge of English, French or Spanish, and limited knowledge of one of the other two or Arabic, Chinese or Russian

#### SELECTION CRITERIA

*Candidates will be assessed against the following:*

- Extent and relevance of experience in risk framework implementation and ERM process management
- Extent and relevance of experience and understanding of management processes, organizational behaviour, internal control, and results-based management
- Demonstrated oral and written communication skills, in particular in summarizing complex information for senior management and in preparing and delivering management presentations and training
- Extent of skills in data analysis, especially in identifying trends and patterns, and tenacity in resolving anomalies, gaps and discrepancies
- Demonstrated skills in facilitation, and building consensus
- Demonstrated skills in the use of computer tools for analysis and communication

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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**TO APPLY: Carefully read and follow the Guidelines to applicants**

Send your application to:

**VA-2482-OSP**  
Director, Office of Strategy, Planning and Resources Management  
FAO Viale delle Terme di Caracalla 00153 Rome ITALY

Fax No: +39 06 5705 2018

E-mail: [VA-2482-OSP@fao.org](mailto:VA-2482-OSP@fao.org)

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