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POSITION TITLE:	<b>Senior Officer (Gender Policy)</b>	GRADE LEVEL:	<b>P-5</b>
		DUTY STATION:	<b>Rome, Italy</b>
ORGANIZATIONAL UNIT:	<b>Gender, Equity and Rural Employment Division, ESW</b>	DURATION *:	<b>Fixed Term: 3 years</b>
	Economist and Social Development Department, ES	POST CODE/N <sup>o</sup> :	<b>1052748</b>
		CCOG CODE:	<b>1E03</b>

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**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**

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**DUTIES AND RESPONSIBILITIES**

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Under the general supervision of the Director, ESW, and as a member or leader of one or more task teams, will:

- provide managerial and technical leadership of FAO's Strategy Team responsible for the delivery of corporate results on gender equality in access to resources, goods, services and decision making in rural societies;
- plan, allocate resources, implement, monitor and report upon the biennial programme of work under FAO's strategic objective on gender, to achieve results on gender equality;
- develop and coordinate an advisory and communication system across the Organization for gender-sensitive delivery of corporate results;
- foster, strengthen and manage strategic partnerships to encourage and promote the mainstreaming of rural gender issues in the technical work of FAO and of external partners;
- produce, implement and monitor a comprehensive capacity development programme to enhance the knowledge and skills on gender of FAO staff and of member countries;
- communicate FAO's plans, progress and results on gender equality in its governing bodies and with partners;
- provide policy and planning advice to FAO member countries to ensure that agriculture, food security and rural development programmes and policies are gender responsive;
- promote resource mobilization for FAO's gender programme;
- perform other related duties as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in economics, social sciences or related fields
- Ten years of relevant experience, including field experience, in programme planning and delivery and in policy analysis related to gender in agriculture, food security and rural development (Ph.D. may substitute for two years of required experience)
- Working knowledge of English and limited knowledge of French, Spanish or one of the other official languages of the Organization

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Demonstrated results-based management capabilities with an ability to manage programmes, budgets, and human resources efficiently under shifting priorities, to mobilize resources and to deliver against deadlines
- Extent and relevance of work experience related to gender programming, planning and delivery in complex development organizations, including international agencies
- Extent and relevance of analytical and professional experience related to gender in the context of food, agriculture and rural development policy
- Relevance and level of academic qualifications
- Quality of written and oral communication and negotiation-skills
- Extent and relevance of publications record
- Demonstrated ability in leading and working successfully in multicultural and multi-disciplinary teams

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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**TO APPLY: Carefully read and follow the Guidelines to applicants**

Send your application to:

V.A 2514-ESW

Ms Eve Crowley, Principal Officer, ESW - ES Department

FAO Viale delle Terme di Caracalla 00153 Rome ITALY  
Fax No: +39 06 57052004  
E-mail: VA-2514-ESW@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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