



POSITION TITLE:	Project Coordinator (Dimitra Project)	GRADE LEVEL:	P-4
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	Social Protection Division (ESP)	DURATION*:	1 year (renewable)
	Economic and Social Development Department	POST NUMBER:	0938335
	(ES)	CCOG CODE:	1L

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The function is located in the Social Protection Division (ESP). ESP coordinates FAO's work on rural institutions and people's empowerment, gender equality, social protection and decent rural employment. The work on rural institutions and people's empowerment falls under FAO's Strategic Objective "Reduce Rural Poverty" (SO3) and its output "People's empowerment through strengthened rural institutions (Output 1.1. in support of SO3/Outcome 1). It is part of the Rural Institutions and People's Empowerment (RIPE) Team. In particular, the Project Coordinator will be responsible for managing, coordinating and supervising the activities of the Dimitra Programme. These activities concern the fields of gender-sensitive information, participatory communication and social mobilization that address gender inequalities and rural populations' empowerment.

Dimitra is an information and participatory communication programme which highlights the key role of rural populations in agriculture, particularly women and youth, and promotes the voice and leadership of the most marginalized in an effort to improve their livelihoods and food security. It has been operational in sub-Saharan African countries for the last 17 years, with numerous activities in Niger, the Democratic Republic of Congo, Burundi and Senegal, among others. The Dimitra Programme contributes to the capacity development of rural populations, women in particular, through individual and collective empowerment, notably through the Dimitra Clubs.

Reporting Lines

The Project Coordinator reports to the Senior Officer leading SO3 Output 1.1.

Technical Focus

Rural poverty, gender, people's empowerment, information, participatory communication, social mobilization for rural women, men and youth, capacity development, women's leadership, access to resources

Key Results

Development, implementation, monitoring and evaluation of the Dimitra Programme so that the poorest are empowered and have enhanced opportunities, through gender-sensitive participatory approaches and collective action, to improve their access to information, products, services and income-generating activities

Key Functions

- Coordinate and ensure efficient design, implementation, monitoring and evaluation of the Dimitra Programme, in particular the Dimitra Clubs
- Coordinate the work on the Dimitra Clubs with that on rural institutions and producer organizations and their role in promoting food security, nutrition and rural poverty reduction
- Prepare and oversee budgets and the delivery of results, including the revisions of budgets and the monitoring of project expenditures, in consultation with the relevant administrative units
- Supervise and coordinate the design of a communication programme for preparing and disseminating the communication materials and the results obtained (newsletters, website and other publications)
- Regularly monitor progress and ensure timely delivery of progress reports to FAO and the donors
- Promote and advocate for the use of gender-sensitive participatory communication, including the Dimitra Clubs, in support of FAO Output 1.1. and FAO delivery mechanisms (Country Programme Frameworks and Regional Initiatives)
- Foster, strengthen and manage strategic partnerships to encourage and promote gender-sensitive participatory methodologies, people's empowerment and strengthening of rural organisations through the Dimitra approach within FAO and outside the organization
- Promote South-South Cooperation in the field of rural people's empowerment and informal organisations through the gender-sensitive approach of the Dimitra Clubs
- Establish and maintain lines of communication with units at both HQ and decentralized offices level in order to consolidate and disseminate lessons learned, good practices and success stories in the area of gender and participatory communication and empowerment
- Recruit, provide guidance and supervise project staff and (national and international) consultants
- Actively engage in resource mobilization
- Supervise the preparation and implementation of work plans in various countries, in particular in Burundi, Democratic Republic of Congo, Ghana, Niger and Senegal, among others
- Develop in-country capacity development strategies linked to the implementation of the Dimitra Clubs (sub-Saharan Africa)

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- Coordinate outreach and communication activities as well as opportunities for inter-regional dialogue and sharing of good practices
- Performs other duties as required

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- University degree in communication, social sciences, development management, education sciences or a related field
- Seven years of relevant experience in gender and participatory communication in rural development, organizational development, including experience at international level in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in formulation, implementation and evaluation of gender-sensitive participatory programmes and strategies
- Extent and relevance of experience in the field of participatory communication in rural development and excellent knowledge of approaches like those applied by the Dimitra Clubs
- Proven ability to manage and lead teams, prioritize tasks, and deal promptly with urgent issues
- Extent and relevance of experience in the preparation and dissemination of communication and technical materials
- Excellent oral and written communication skills in French and English
- Familiarity with FAO project implementation rules

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

TO APPLY:

Carefully read and follow the **Guidelines to applicants**

Send your application to:

V.A **ESP-31-15-PRJ**

E-mail: VA-31-15-PRJ-ESP@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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