



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Terms of Reference for Consultant

Name: FAO/129/2013	
Job Title: Head of Unit Fisheries Infrastructure & Fleet Renewal	
Division/Department: FAO Somalia	
Programme/Project Number: OSRO/SOM/310/NOR	
Location: Nairobi with extensive travel to Somalia	
Expected Start Date of Assignment:	Duration: 3 months (possible extension)
Reports to:	Title: Fisheries Coordinator

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the general supervision of the FAO Officer-in-Charge for Somalia, the direct supervision of the Fisheries Coordinator and in close consultation with the relevant Technical & Operations Officers, the expert will be responsible for delivery of two Actions of the programme, specifically the Infrastructure and the Fleet Renewal Actions, under these the expert will be responsible for:

- Working with consultants, to develop new vessel designs appropriate to the needs and activities of the artisanal fishing sector in Somalia, concentrating on use of selective gears, catch quality and reduced fuel consumption
- Train and oversee selected boat builders in construction of these vessels, including full training for fishermen in vessel finance and maintenance, catch handling and use of fishing gears
- Develop appropriate business plans for fishermen relating to these vessels, and a methodology for ensuring equitable fleet renewal that does not risk localized over-fishing
- Working closely with the appropriate Ministries, Administrations and stakeholders to develop and agree short and long term infrastructure plans for the 4 main ports in Somalia, safeguarding access to these ports for a vibrant and expanding fish industry.
- Provide the necessary technical and operational inputs to the procurement processes of the programme component
- Coordinate the activities of the international and national personnel recruited for implementation of the programme component
- Implement and oversee short term infrastructure plans within the four main ports of Somalia.
- Perform other related duties as required

KEY PERFORMANCE INDICATORS

Expected Outputs:

- Two new designs for fishing vessels, developed for Somali waters
- At least two boat builders contracted to construct new vessels, with support from FAO
- Prototype vessels produced and their sea trials completed successfully
- Training needs of the stakeholders identified and a full training programme implemented in vessel maintenance, gear technology and fish handling
- Short and long term infrastructure development plans for Somalia's four main ports delivered

Minimum requirements:

Education:

- Advanced degree in Fisheries or related science (or a minimum of 15 years relevant experience if no relevant qualifications)

Experience:

- At least 7 years' experience in fisheries from which at least 3 should be in the subfield of fisheries infrastructures development

Technical Competencies:

- Extensive experience in the oversight of human resources (HR) and procurement issues, financial planning and budgeting
- Extensive experience in project management and implementation
- Working knowledge of Somali would be an advantage

Language:

- Working Knowledge of English

Selection criteria

1. Relevance and level of academic qualifications
2. Extent of experience in fisheries from which at least 3 should be in the subfield of fisheries infrastructures development
3. Extensive experience in the oversight of human resources (HR) and procurement issues, financial planning and budgeting
4. Extensive experience in project management and implementation
5. Knowledge and proven experience on developing and delivering research programmes
6. Excellent managerial and project coordination skills
7. Extent of experience in working with national institutions, international NGOs and UN agencies;
8. Working knowledge of Somali would be an advantage

HOW TO APPLY

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at:

http://www.fao.org/fileadmin/user_upload/Employment/docs/Applying_to_Consultancy_Vacancies_at_FAO.pdf

The PPF along with a cover letter should be sent via email to: HR-Somalia@fao.org

Please write as subject: **FAO/129/2013**

Deadline for applications: 9 March 2014

Applications received after the closing date will not be given consideration. Only short-listed candidates will be contacted.