



POSITION TITLE:	Senior Policy Adviser	GRADE LEVEL:	P-5
		DUTY STATION:	Yerevan, Armenia
ORGANIZATIONAL UNIT:	FAO Armenia	DURATION*:	Fixed term: one year
		POST NUMBER:	
		CCOG CODE:	1E02

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Project Setting

The Project *ENPARD Technical Assistance to the Ministry of Agriculture of Armenia* has a budget of EUR 2 million and is funded by European Union as part of the Eastern Neighbourhood Partnership for Agriculture and Rural Development (ENPARD). The project is implemented by FAO and the Ministry of Agriculture of the Republic of Armenia. The overall objective of the Project is to support the Government of Armenia in ensuring efficient and sustainable agriculture, contributing to better conditions in rural areas of Armenia.

Reporting Lines

The Senior Policy Adviser reports to the FAO Representative for Armenia, and receives functional guidance of the Lead Technical Officer. He/she coordinates the day-to-day work with the ENPARD Project Manager and the Assistant FAO Representative in Armenia. The Senior Policy Adviser will perform work in close collaboration with the Ministry of Agriculture, other stakeholders and partners as well as project staff of ENPARD Armenia.

Technical Focus

Provides guidance and support for results-based policy assistance in line with the ENPARD Armenia programme and international best practises.

Key Results

Development of relevant national agricultural policy and legislative framework and MoA's capacity to implement the Sustainable Agriculture and Rural Development Strategy (SADS)

Key Functions

- Lead comprehensive review and analysis of agricultural policies, strategies and programmes of Armenia and advise the Ministry of Agriculture (MoA) on how to achieve the key result;
- Promote the alignment of Government agricultural policies, programmes and initiatives with ENPARD;
- Support in defining individual Ministry responsibilities for implementation of the SADS;
- Identify options to streamline the structure of the MoA in line with ENPARD;
- Provide technical support to the MoA in development and implementation of a human resources appraisal, training and development programme including strengthening of the "Agricultural Programs Monitoring and Analyses" Department responsible for coordination, monitoring and evaluation of the process of implementation of the Strategy;
- Lead an assessment/review of the existing MoA Monitoring and Evaluation (M&E) system with the aim to strengthen a sound M&E system;
- Provide technical support to the activities of the coordination body of the overall ENPARD programme, and to the MoA to ensure that the current donor coordination group is effective;
- Prepare the terms of references for short- and medium-term international and national consultants;
- Represent and initiate activities to promote the ENPARD programme;
- Perform any other related duties.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in development economics, social sciences or agricultural economics or related field
- Minimum of twelve years of experience in policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes
- Working knowledge of English.

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Strong Communications Skills
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement

- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Understanding of complex policy processes
- Relevance and extent of experience in policy analysis and advice relating to food and nutrition security, sustainable agriculture, and rural development
- Relevance and extent of knowledge and experience in working with inter-governmental bodies and multi-disciplinary teams
- Limited knowledge of Russian would be an advantage.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

- **PLEASE SUBMIT YOUR APPLICATION** by email with *VA:FEARM-32-15-PRJ* in the subject-line to REU-Vacancies@fao.org including a duly completed Personal Profile Form (PPF) generated from FAO's iRecruitment portal and a cover letter.
- **Deadline for Applications: 3 June 2015**
- **Please note that attached resumes or CVs in place of the PPF will not be accepted.**
- In order to prepare a Personal Profile Form, you must first register on the FAO iRecruitment site (click on the following link to register: <http://www.fao.org/employment/irecruitment-access/en/>).
- **Important notes:** As you fill in your information online you should make sure to click Save after each section before logging out. Also be aware that the session times out after 20 minutes of inactivity.
- **Only shortlisted candidates will be notified.**

FAO IS A NON-SMOKING ENVIRONMENT