



Issued on: 5 April 2014

Deadline For Application: 19 April 2014

POSITION TITLE:	Programme Coordinator (Governance of Tenure and Natural Resources Management)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	FAO Representation Office in Kenya (FRKEN)	DUTY STATION:	Nairobi, Kenya
		DURATION *:	12 Months (with possibility of extension subject to continuity of funds)
		POST CODE/N ^o :	Unidentified
		CCOG CODE:	1.A.11

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence
The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under overall supervision of the FAO Representative in Kenya, the supervision of the Deputy FAO Representative and of the relevant technical divisions in headquarters and in decentralized offices, the staff member will be responsible for the coordination of the GCP/KEN/077/EC project and Natural Resource Management (NRM) sector activities. In particular the incumbent will:

- Provide overall technical and managerial leadership of the GCP/KEN/077/EC project, in all its aspects;
- Prepare a detailed workplan for the Inception phase (Assessment and Baseline study) within one month of arrival in the duty station;
- Lead the formation and harmonization of Policy, institutional and legal framework for sustainable governance of communal lands and natural resources;
- In close collaboration with FAO legal service, support County governments to legislate policies and by-laws on land and natural resource governance within communal lands;
- Provide the Project Management Unit (PMU) and the Corporate Support Services, with all necessary planning (eg. work plans HR plan, procurement plan, etc) including all the technical information required;
- Act as a sector head for the Forestry and Natural Resources Unit, provide strategic leadership towards the achievement of the CPF NRM outcomes and contribute to programme development;
- Actively participate in fundraising for the Forestry and Natural Resources Unit in line with the established country office resources mobilization strategy;
- Perform other duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in natural resource management, land tenure, forestry or related discipline
- Seven years of relevant experience in land and natural resources management and development, rural development, land administration, community development or other relevant discipline, with progressively more responsibility for institutional development, project implementation and managing relationships between key implementing partners and stakeholders
- Working knowledge of English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of relevant experience in the application of FAO methodologies related to land delimitation and territorial development
- Extent of relevant experience in Natural Resource Management and Participatory and Negotiated Territorial Development
- Extent of experience in project and programme management and ability to lead and manage a team of professionals
- Knowledge of the Voluntary Guidelines for the Governance of Tenure and of the implementation strategy
- Excellent interpersonal communication skills, and the ability to bring diverse stakeholders together over a common goal
- Quality of both oral and written communication skills on technical issues in English
- Work experience in more than one location or area of work, particularly in field positions is desirable

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to: FAO Representative in Kenya
 United Nations Office At Nairobi
 P.O. Box 30470 00-100 Nairobi-Kenya
 Email: VA-21-14-PRJ-FAOKE@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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