



Issued on: 13 June 2013

Deadline For Application: 04 July 2013

POSITION TITLE:	FISHERIES OFFICER	GRADE LEVEL:	P-3
ORGANIZATIONAL UNIT:	FAO Somalia	DUTY STATION:	Mogadishu, Somalia
		DURATION *:	12 months, renewable
		POST CODE/N <sup>o</sup> :	
		CCOG CODE:	1H05

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.  
The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization**

#### DUTIES AND RESPONSIBILITIES

Under the general supervision of the Officer-in-Charge, FAO Somalia, and the Subregional Coordinator for Eastern Africa, the direct supervision of the FAO Somalia Fisheries Coordinator, the technical guidance of the Fisheries and Aquaculture Officer of the Subregional Office for Eastern Africa and in collaboration with national consultants and counterparts, the Fisheries Officer will coordinate and provide general assistance to project implementation. Specifically she/he will:

- Participate in the development of policies and strategies of the emergency and non-emergency programme activities in the fisheries sector;
- Provide substantive technical input for developing aquaculture and small scale fisheries value addition related project proposals; and provide scientific advice and conduct analyses in support of the fisheries activities for reporting
- Prepare regular updates and analyses on the fisheries situation and specific needs, to be presented to the Officer-in-Charge, FAO Somalia, and the Fisheries Coordinator;
- Design, manage and implement projects related to the development of the Small Scale Fisheries and Aquaculture sector;
- Plan, organize and facilitate training workshops and seminars, ; make presentations on project topics and activities; prepare reports and other technical documents as required;
- Provide assistance, as required and appropriate, to FAO implementing partners;
- Manage support to the day-to-day fisheries sector's operation.
- Support the Fisheries coordinator and carry out assessment, monitoring and evaluation methods, training and strategy with all relevant partners;
- Assist the Fisheries Coordinator to ensure timely dissemination of required information to the donor community, UN agencies, NGOs, national authorities and all partners in support to the Somalia fisheries sector
- Improve dialogue with NGOs, UN agencies and other partners at field level, and liaise regularly with them as projects develop with the aim of improving implementation and activity performance and delivery;
- Support the Fisheries Coordinator in development of work plans and budgets, and in the monitoring and reporting of progress in Fisheries implementation (including financial reports) vis-à-vis agreed timetables and budgets;
- Prepare progress reports as well as a final technical report at the end of his/her assignment to be presented to the Officer-in-Charge, FAO Somalia.
- Perform other related duties as required

#### MINIMUM REQUIREMENTS

Candidates should meet the following:

- University degree in Marine Biology, Fisheries Science, Fisheries Economics or related field
- Five years of relevant experience related to fisheries and aquaculture, including experience in the planning and implementation of fisheries research projects, and the analysis and interpretation of the results and in the formulation of scientific advice for fisheries management purposes
- Working knowledge of English

#### SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of experience and demonstrated proficiency and familiarity with marine and inland fisheries and familiarity with Somalia as part of the IGAD region;
- Demonstrated knowledge and ability in project proposal identification and development; and project management skills.
- Extent of knowledge in preparing and implementing programmes and projects, including those related to technical assistance and capacity-building
- Extent of experience in participating and servicing inter-governmental meetings, including preparing and delivering presentations to large audiences, participating in field missions and ability to create and nurture liaison at national and/or intergovernmental levels.
- Ability to liaise with donors and partners, maintaining schedules on time and within budget
- Good communication, writing and presentation skills
- Knowledge of another language of the Organization would be an asset.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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**For guidelines to applicants, please visit the Application Toolkit at:** <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

V.A **FRSOM-908-13-PRJ**  
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Fax No: +254-20-4000333  
E-mail: [SO-HR-INT-VACANCIES@fao.org](mailto:SO-HR-INT-VACANCIES@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**