



Issued on: 6 August 2013

Deadline For Application: 20 August 2013

POSITION TITLE:	Security Officer	GRADE LEVEL:	P-3
		DUTY STATION:	Mogadishu, Somalia
ORGANIZATIONAL UNIT:	FAO Somalia	DURATION *:	12 months
		POST CODE/N ^o :	Unidentified
		CCOG CODE:	1A03d

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence. The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

DUTIES AND RESPONSIBILITIES

Under the overall supervision of FAO Somalia Officer-in-Charge, the direct supervision of FAO Somalia Field Security Officer, and the technical guidance of FAO Field Security Service (CSDU) Field Security Focal Point, the Security Officer will contribute to the safety and security of all FAO staff, eligible dependents, eligible partners and contractors, resources, assets, programmes and projects in Somalia. In particular, the incumbent will:

- Keep abreast of the security environment in Somalia, and provide timely and accurate security advice to FAO Somalia Officer-in-Charge and the Field Security Officer, including information regarding compliance with United Nations security policies, practices and procedures;
- Ensure the best protection of FAO staff, assets and facilities in accordance with provisions of the UN Security Management System;
- Strengthen the security arrangements of FAO facilities by professional security and contingency planning, and in close cooperation with UN Department of Safety and Security (UNDSS) coordinate 24/7 response to all security-related incidents involving FAO staff and assets in his/her area of responsibility;
- Maintain close security coordination with UNDSS Somalia, security focal points of other agencies and humanitarian partners, and ensure appropriate professional liaison of security matters with local authorities responsible for security;
- Conduct periodic Minimum Operating Security Standards/Minimum Operating Residential Security Standards (MOSS/MORSS) assessments of FAO facilities, missions and residences and provide advice on shortfalls with recommended improvements and solutions;
- Provide FAO staff, particularly external missions, with security briefings, situation reports and other appropriate security-related information and training;
- Timely report all security and safety related incidents involving FAO staff and assets to FAO Somalia Officer-in-Charge and Field Security Officer, and make sure that this information is further reported to the FAO Field Security Service (CSDU) and Administrative Services Division (CSA) and provide written weekly security updates to FAO Somalia Officer-in-Charge and Field Security Officer;
- Undertake field security missions to FAO operations in the area of responsibility as required by FAO Somalia Officer-in-Charge and Field Security Officer, to conduct security assessments and determine the level of risk to FAO operations, and based on those risks identify and implement appropriate risk mitigation measures;
- Participate in an observer capacity in the Mogadishu Area Security Management Team meetings and provide all necessary assistance to FAO Somalia Officer-in-Charge and Field Security Officer on security-related matters in Mogadishu; and advise the Area Security Management Teams through the Officer-in-Charge on particular security-related concerns of his/her Organization;
- Participate as a member of the Mogadishu Area Security Cell, advise the Security Cell on particular FAO concerns regarding security of the Organization's operations;
- Ensure that security-related issues, including security support and security risk management, are fully incorporated and integrated into all levels of FAO operational activities in Mogadishu and contribute to increased operational output;
- Directly supervise security equipment and personnel, including inventory, extended training and performance of security contractors, guards and security escorts personnel;
- Ensure that Country Office management is sufficiently briefed on security requirements in order to make decisions and provide adequate resources so that staff members are provided with/proficient in the use of safety and security equipment, including communications equipment, vehicle emergency equipment and personal security safeguards required to work in the field;
- In coordination with UNDSS Mogadishu and in country, establish good relationships with national law enforcement, military and civil intelligence authorities, counterparts in the Diplomatic Missions and municipal/civic/traditional leaders;
- Participate in inter-agency security coordination efforts;
- Perform any other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- University degree in security management, security studies or relevant field or Military or Police degree
- Five years of relevant experience in Military or Police services and three years of relevant experience in security management in conflict or post conflict environment with an international organization
- Working knowledge of English.

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevant security experience in conflict environment, preferably with the United Nations
- Experience/Training in communications equipment operation, including VHF/HF/SAT/Other, first aid and operation of security screening equipment
- Good managerial and communication skills
- Valid driving license; Experience of driving armoured 4x4 vehicles would be an advantage
- Knowledge of Eastern Africa and/or understanding of the Somalia threat environment and security related challenges faced by the humanitarian organizations in the region would be an asset
- Knowledge of another official language of the Organization would be an advantage.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

**** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments***

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

TO APPLY: Carefully read and follow the Guidelines to applicants

Send your application to:

V.A FRSOM-931-13-PRJ

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Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.