



Issued on: 2 March 2016

Deadline For Application: 31 March 2016

POSITION TITLE:	Agricultural Officer (Chief Technical Advisor Pest and Pesticide Management, West Africa)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Plant Production and Protection Division, AGP Agriculture and Consumer Protection Department	DUTY STATION:	Bamako, Mali
		DURATION *:	Fixed term – 2 years
		POST NUMBER:	unidentified
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production (SCPI). This requires the integration and harmonization of all appropriate crop production policies and practices in order to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources and environment for future use.

The post is located in the Institut du Sahel, Bamako, Mali.

Reporting Lines

The Agricultural Officer reports to the Team Leader of the Pest and Pesticide Management team in AGPMC in FAO Rome.

Technical Focus

Promotion of sustainable intensification of crop production through: strengthened life-cycle management of pesticides and ecosystem-based approaches to Integrated Pest Management in the Sahel and West Africa.

Key Results

Technical and policy expertise to support the planning, development and implementation of Departmental programmes, projects, products and services in accordance with (Departmental and) FAO Strategic Objectives.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analysis, assessment, monitoring and/or reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative cross-sector approaches, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- Responds to Member Country requests for technical and/or policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Provides regional project coordination: coordinates the development of project work plans, budgets and implementation plans, monitors project progress, ensures the day-to-day management of the project and acts as Secretary to the Project Steering Committee (PSC) and chairs the Technical Committee;
- Supervises the national project coordinators in the nine project countries and ensures coordination and information exchange between them;
- Develops specifications for, and supervises implementation of, contracts and Letters of Agreements with project partners, service providers and individual consultants as per FAO terms and conditions;
- Consolidates all reports and outputs from the component teams and prepares and submits project narrative, financial and co-financing reports; and drafts budget revisions to the FAO Lead Technical Officer and Budget Holder, as appropriate and in line with GEF guidelines;
- Promotes south-south skill sharing and capacity building with other GEF projects implemented in Benin, Cameroon and Morocco on pesticide risk reduction to support project activities specifically for the recruitment of consultants, purchase of equipment, establishment of international contract for disposal, training and study tours;

- Liaises with regional and national stakeholders, regional partners and donor representatives, in particular with the GEF and the regional organizations active in the region;
 - Coordinates communication and visibility for the project and related activities of the pesticide risk reduction field programme to all relevant audiences. Ensure public awareness of pest and pesticide issues among the key collaborators and government departments.
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CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agronomy, chemistry or environmental science
- Seven years of relevant experience in the field of pest and pesticide management including in developing countries
- Working knowledge of English and French

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Extent and relevance of knowledge in pest and pesticide management in the context of ecosystem-based approaches to sustainable agriculture and small scale crop production;
- Extent and relevance of experience in project coordination, management, development and implementation particularly in Sahel and Western Africa countries, as a leader of a multidisciplinary regional or national team;
- Extent of knowledge and experience of the promotion of the International Code of Conduct on Pesticide Management, and its technical guidelines related to the management of obsolete pesticides, pesticide registration and post-registration, Integrated Pest Management, and relevant international conventions;
- Knowledge and experience of FAO's project cycle and reporting requirements especially in relation to the Global Environment Facility (GEF) funded projects; and,
- Work experience in more than one location or area of work, particularly in field positions is desirable.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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