



**FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS**  
**Terms of Reference for Consultant/PSA**

<b>Name:</b> FAO/130/2013	
<b>Job Title:</b> Head of Unit Research Action and Fish Consumption Promotion	
<b>Division/Department:</b> FAO-Somalia	
<b>Programme/Project Number:</b> OSRO/SOM/310/NOR	
<b>Location:</b> Hargeisa with extensive travel to Nairobi and throughout Somalia	
<b>Expected Start Date of Assignment:</b>	<b>Duration:</b> 3 months (with possible extension)
<b>Reports to:</b>	<b>Title:</b> Fisheries Coordinator

**GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED**

Under the general supervision of the FAO Officer-in-Charge for Somalia, the direct supervision of the Fisheries Coordinator and in close consultation with the relevant Technical & Operations Officers, the expert will be responsible for the delivery of two Actions of the programme, specifically the Fisheries Research and Fish Consumption Promotion Actions:

- Selection of appropriate academic institutions in South/Central Somalia, Puntland and Somaliland, that will create new maritime Faculties in partnership with International Research Institutions to develop taught and research based academic courses on fisheries and related maritime science
- Recruit and manage staff required to run each Faculty
- Develop a full service level agreement between Faculties and appropriate Fisheries and related Ministries, for the services relating to data collection and collation, provision of fisheries management advice and training and assistance in the production of annual reports
- Contract international research institution(s) to support and develop these Faculties for an initial period of 30 months.
- Develop and manage an outreach campaign for each Faculty, to inform and involve appropriate Ministries, communities and stakeholders in the activities of each Faculty
- Identify, procure and install appropriate infrastructure and IT facilities required for each Faculty.
- Devise and implement Fish Consumption Promotion campaigns, including training activities, development of promotional and supporting materials and linkages with markets
- Coordinate the activities of the international and national personnel recruited for implementation of the programme component
- Perform other related duties as required.

**KEY PERFORMANCE INDICATORS**

Expected Outputs:

- 3 institutions selected and contracted to develop marine faculties
- Contract(s) signed with International Research Institution(s) to support Somali maritime faculties
- Key faculty staff identified and appointed
- Service level agreement between Faculties and appropriate Fisheries and related Ministries signed and operational
- Curricula and research timetable developed within each Faculty
- Students recruited and academic training courses delivered
- Appropriate infrastructure and IT facilities within each Faculty identified, procured and installed
- 1 fish consumption campaign undertaken at the national level and a training conducted on fish preparation and quality issues

**Minimum requirements:**

Education:

- Advanced degree in Fisheries or related science (or a minimum of 15 years relevant experience if no relevant qualifications)

Experience:

- At least 7 years' experience in fisheries from which at least 3 should be in the subfield of fisheries research

Technical Competencies :

- Extensive experience in the oversight of human resources (HR) and procurement issues, financial planning and budgeting
- Extensive experience in project management and implementation in developing countries

Language:

- Knowledge of English and ability to communicate clearly and concisely both orally and in writing

**Selection Criteria:**

- Relevance and level of academic qualifications;
- Extent of Knowledge and proven experience on developing and delivering fisheries research programmes;
- Excellent managerial and project coordination skills;
- Demonstrated skills in team management and coordination;
- Extent of experience in working with national institutions, international NGOs and UN agencies;
- Working knowledge of Somali would be an advantage

**HOW TO APPLY**

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at:

[http://www.fao.org/fileadmin/user\\_upload/Employment/docs/Applying to Consultancy Vacancies at FAO.pdf](http://www.fao.org/fileadmin/user_upload/Employment/docs/Applying_to_Consultancy_Vacancies_at_FAO.pdf)

The PPF along with a cover letter should be sent via email to: [HR-Somalia@fao.org](mailto:HR-Somalia@fao.org)

Please write as subject: **FAO/130/2013**

**Deadline for applications: 15 March 2014**

**Applications received after the closing date will not be given consideration. Only short-listed candidates will be contacted.**