

**Vacancy No. ES/258/12**

<b>Title</b>	Assistant Director-General, Economic and Social Development Department (ES)
<b>Grade</b>	ADG
<b>Number</b>	0438863
<b>Duty Station Location</b>	Rome, Headquarters
<b>Summary of Duties and Functions</b>	<p>The Economic and Social Development Department (ES) of the Food and Agriculture Organization of the United Nations (FAO) aspires to be the foremost global centre of excellence in providing analytical and policy relevant information and support on the economic and social dimensions of hunger, food security and agricultural and rural development. The department analyses trends and policy issues related to food and agriculture and keeps member countries and the global community up to date about the latest economic and social developments related to food and agriculture and their policy implications. It directs the organization's work on Agricultural Policies and Economic Development, Gender, Equity and Rural Employment, Statistics, and Trade and Markets. It leads the organization's efforts to achieve its strategic objectives in particular creating an enabling environment for markets to improve livelihoods and rural development, and gender equity in access to resources, goods, services and decision-making in the rural areas. It supports FAO's role as the foremost authoritative source of standards and methods as well as timely and reliable data and statistics on hunger, food and agriculture. It is responsible for monitoring global progress in reducing hunger, producing a number of FAO's flagship publications, and serves as secretariat for the Committee on World Food Security.</p> <p>As head of this department, the Assistant Director-General provides leadership and strategic guidance to ensure full delivery on all results within its mandate at headquarters and decentralized levels. As part of FAO's senior management team, the ADG helps to ensure the coherence and quality of FAO's policies, messages and work across organizational units and ensures consistency with corporate goals and programmes. He/she sets an example for a positive, innovative and productive work culture within the Department and within the organization. The ADG serves on corporate teams to advance the organization's objectives and facilitates strategic partnerships with external organizations. More specifically the Assistant Director-General:</p> <ul style="list-style-type: none"><li>• assists and advises the Director-General on all matters of policy or other subjects related to the Department's mandate in the context of the Organization's Strategic Framework, in close consultation with the Deputy Director-General (Knowledge);</li><li>• acts as the Organization's Chief Economist and Social Scientist, providing advice to the Organization and its governing bodies and ensuring that the Organization's major undertakings are sound from an economic and social perspective;</li><li>• ensures the collection, analysis and dissemination of information and the development of policies, strategies and guidelines in the Department's field of competence;</li><li>• exercises overall management responsibility for all activities in the Department, for all programmes and sources of funds;</li><li>• ensures the delivery of results through the development of coordinated, coherent and balanced programmes (medium and long-term) and formulates the Department's results chain, programme of work and budget proposals for the Director-General's consideration;</li><li>• coordinates the planning, budgeting, implementation and reporting around the Department's and Organization's results and programme of work and provides guidance and support on budgetary, financial, human resources and other administrative matters at the</li></ul>

	<p>departmental level;</p> <ul style="list-style-type: none"> <li>• participates in and supports the implementation of the corporate resource mobilization strategy;</li> <li>• coordinates departmental inputs to FAO's Governing Bodies sessions and monitors the response by the Department to decisions and recommendations in its fields of competence;</li> <li>• acts as spokesperson for the Organization, as appropriate, at policy, technical and inter-agency meetings in the Department's and Organization's field of activity.</li> </ul>
<p><b>General Requirements</b></p>	<ul style="list-style-type: none"> <li>▪ Advanced University Degree in economics, the social sciences and/or related disciplines. (Ph.D. or equivalent preferred)</li> <li>▪ At least 15-20 years of increasingly responsible professional experience in the economic and social analysis of development issues , including field experience on issues relevant to the post.</li> <li>▪ Demonstrated intellectual and strategic leadership of relevant subject areas, and a proven publication record including in peer-reviewed outlets</li> <li>▪ Demonstrated mastery of results-based management approaches and of managing programmes and budgets to achieve and track progress towards high impact results that respond to client needs.</li> <li>▪ Strong track record in managing, motivating, mentoring and communicating with staff through large, complex, cross disciplinary multicultural teams and stakeholders in an international setting</li> <li>▪ Excellent communication and representational skills</li> <li>▪ Working knowledge of English, French or Spanish and a limited knowledge of at least one of the other languages of the Organization</li> </ul>
<p><b>Managerial Competencies</b></p>	<p><b>Strategic vision:</b> Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. <b>Managing people:</b> Fosters team spirit through building trust and commitment to common objectives and recognising team successes. <b>Result Orientation:</b> Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. <b>Partnering:</b> Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. <b>Strong Communication Skills:</b> Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
<p><b>Remuneration</b></p>	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the <a href="#">International Civil Service Commission</a> Web site</p>
<p><b>How to apply</b></p>	<p>Applications, including a full curriculum vitae and Personal History Form available in MS Word <b>A4</b>, should be submitted <b>by 5 May 2012</b> to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: <a href="mailto:senior-vacancies@fao.org">senior-vacancies@fao.org</a> or faxed to Italy 06-5705 5131</p>