

Vacancy No. AG/260/12

Applicants who have already applied to Vacancy No. AG/245/11 and AG/252/11 need not re-apply

Title	Director, Plant Production and Protection Division (AGP)
Grade	D-2
Number	0077763
Duty Station Location	Rome, Italy
Summary of Duties and Functions	Under the policy guidance and the general supervision of the Assistant Director-General, Agriculture and Consumer Protection Department, the Director of the Plant Production and Protection Division oversees and facilitates the design and evolution of strategies for sustainable crop production intensification, of policies, methodologies and field projects in crop production and protection and crop-sector analysis. S/he also is responsible for managing and promoting exchange of sector-relevant knowledge. The Director will: • Provide leadership and vision for the development and implementation of the Organization's sustainable crop production intensification strategy (involving, among other things: crops and cropping systems with resilience to climate change; soil health; conservation and sustainable use of plant genetic resources for food and agriculture; and eco-friendly prevention/reduction of crop losses, especially from transboundary plant pests), through effective coordination of the contributions of relevant units across FAO Headquarters and Decentralized Offices, thereby ensuring relevant programmatic linkages with other strategic and functional objectives of the Organization; • Exercise overall management responsibility for the Division's biennial programme of work, facilitate quality control, progress monitoring and reporting on FAO's implementation of sustainable crop production intensification strategy as well as the cost-effective use of financial and human resources as per Results Based Management principles; • Promote FAO efforts for resource mobilization from donors in support of the Division's priority activities at global, regional and national levels; • Lead and/or support inter-agency and inter-institutional collaboration on analysis and development of FAO's crop sector strategy and provide appropriate guidance, including collaboration with relevant private sector and civil society organizations; • Provide guidance and support to FAO Members, UN and specialized agencies, and other global, regional and national bodies on liaison, coordination and exchange of information regarding the crop sector; • Represent the Organization at high-level meetings and other events relevant to the Division's field of competence; • Contribute to the management of the Agriculture and Consumer Protection Department and to cross-sectoral collaboration and integration as a member of FAO management and the Departmental Management Team. Additional information on the Programme can be found at the AGP Division's Web site: http://www.fao.org/agriculture/crops/agp-home/en/; on the FAO Reform, incl. Strategic Framework, under: http://www.fao.org/iee-follow-up-committee/home-iee/en/

General Requirements	• Advanced university degree in crop production or health. Additional qualifications in broader agricultural sciences and international agriculture and/or Ph.D. in crop sciences would be an asset. • Demonstrated professional competency and mastery of crop production and protection related subject matters (publications, programme management) dealt with by the division. • Proven leadership of high order in relevant activities, programmes, institutions at the public or private sector level. • Experience with multilateral negotiations and advice to governments. • Experience with programme/project fund acquisition. • Working knowledge of English, French or Spanish and a limited knowledge of one of the other two or Arabic or Chinese or Russian, the languages of the Organization. • Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting.
Managerial Competencies	Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.
Remuneration	FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site
How to apply	Applications should be submitted by 10 June 2012, using FAO Personal History Form, to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06-5705 5131 (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired).