

VACANCY No. AG/262/12

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| Title | Principal Officer, Plant Production and Protection Division (AGP) |
| Grade | D-1 |
| Number | 0081108 |
| Duty Station Location | Rome, Italy |
| Summary of Duties and Functions | <p>The Principal Officer assists the Director, Plant Production and Protection Division, in leading the programme of work of the Division and is primarily responsible for the internal management of the Division. He/she assists the Director in providing strategic and technical leadership for the work of the Division and cross-divisional Teams on issues related to sustainable agricultural production intensification (SAPI).</p> <p>Specifically, the Principal Officer will:</p> <ul style="list-style-type: none"> • assist individual teams' strategic planning, development and implementation of the Division's work in the framework of FAO's strategic plan; • assist the Director in providing overall guidance and technical quality assurance for the Division's work on SAPI and in the provision of related policy and technical advice to FAO member countries; • support the Director in ensuring effective linkages between the work and staff of the Division with that of the wider Organization including decentralized offices and HQ on technical and managerial issues; • plan, manage and monitor implementation of work towards achievement of divisional results by supporting team planning and implementation processes; • provide budgetary oversight and administrative support for programme delivery and foster cross-divisional work; • maintain a motivated and effective workforce by supporting the recruitment of appropriately qualified and experienced staff, mentoring, coaching and supporting career development of staff and by implementing effective approaches for performance management; • provide visibility to FAO's work on SAPI and further develop partnerships for collaborative work; • mobilize extra-budgetary resources for work in priority areas. |
| General Requirements | <ul style="list-style-type: none"> • Advanced University degree in crop production or protection or related fields. Additional qualifications in broader agricultural sciences and international agriculture and/or PhD in crop sciences would be an asset; • Extensive professional experience in planning, organizing and coordinating interdisciplinary work programmes relevant to the areas of work of the division, substantial experience in management and providing budgetary oversight for programme delivery; • Demonstrated technical leadership and experience in food security programmes and in associated policy issues with particular emphasis on issues of concern to developing countries; |

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| | <ul style="list-style-type: none"> • Analytical skills and ability to express and synthesize ideas clearly and concisely, both orally and in writing; • Experience in leading, supervising and managing large teams of people with diverse cultural and academic backgrounds in an international, and intergovernmental setting; • Experience in multilateral negotiations and advice to governments; • Experience in resource mobilization including coordinating project proposals for funding and interacting with funding agencies; • Working knowledge of English, French or Spanish and a limited knowledge of either of the other two, or Arabic or Chinese or Russian, the languages of the Organization. |
| Managerial Competencies | <p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take account of changing circumstances.</p> <p>Managing people: Fosters team spirit through building trust and commitment to common objectives and recognizing team successes.</p> <p>Result orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets.</p> <p>Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports interdisciplinarity.</p> <p>Strong communication skills: Demonstrates a high level of communication skills in promoting the Organization's message.</p> |
| Remuneration | <p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries allowances can be found at the International Civil Service Commission Web site.</p> |
| How to apply | <p>Applications should be submitted by 10 September 2012, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/or cover letter may also be included as part of the application if desired)</p> |