

**Vacancy No. DDO/267/12**

<b>Title</b>	<b>Deputy Director-General (Operations)</b>
<b>Grade</b>	DDG
<b>Duty Station Location</b>	Rome, Italy
<b>Summary of Duties and Functions</b>	<p>Within the framework of FAO's mandate and its strategic objectives, the Deputy Director-General (Operations) provides strategic direction and oversight over the Corporate Services, Human Resources and Finance Department, the Technical Cooperation Department, the Information Technology Division and all decentralized offices with a view to ensuring the required environment for delivering the Organization's core functions and organizational results. In particular, the Deputy Director-General will:</p> <ul style="list-style-type: none"> <li>• Advise the Director-General on all aspects concerning corporate services, human resources activities and operations, finance and technical cooperation as well as decentralization, including the functional relationship between headquarters and decentralized offices;</li> <li>• Advocate FAO's policy position with respect to the areas under his mandate and communicate its messages;</li> <li>• Promote and oversee FAO's operational response to the different regional priorities for food security, agriculture and rural development;</li> <li>• Ensure that corporate services and technical cooperation activities of the Organization provide the most effective support, and functional and cross-organizational response to the priority needs of Member Nations in line with the Strategic Framework;</li> <li>• Act as FAO's Senior Headquarters and Field Security Manager and as FAO's Crisis Manager, chairing the Crisis Management Team;</li> <li>• Act as chairperson of Committees and Boards placed under his/her direct responsibility;</li> <li>• Advise the corporate management on IT Governance matters.</li> </ul>
<b>General Requirements</b>	<ul style="list-style-type: none"> <li>• Post graduate qualifications or equivalent experience in a field related to the work of the Organization</li> <li>• Demonstrated professional competence and Management/strategic leadership of a high order</li> <li>• Working knowledge of either English, or French or Spanish and a limited knowledge of any of the other two or Arabic, Chinese or Russian</li> <li>• Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting</li> </ul>
<b>Managerial Competencies</b>	<p><b>Strategic vision:</b> Capacity to develop a vision, mission and strategies and to focus on the needs of Member Countries and to adjust strategies to take account of changing circumstances. <b>Managing people:</b> Fosters team spirit through building trust and commitment to common objectives and recognising team successes. <b>Result Orientation:</b> Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. <b>Partnering:</b> Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. <b>Strong Communication Skills:</b> Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
<b>Remuneration</b>	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the <a href="#">International Civil Service Commission</a> Web site</p>

**How to apply**

Applications should be submitted **by 26 October 2012, using FAO Personal History Form** to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: [Senior-vacancies@fao.org](mailto:Senior-vacancies@fao.org) (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)