

Vacancy No. ES/289/13

Title	Deputy Director Agricultural Development Economics Division (ESA)
Grade	D-1
Number	0095915
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>Under the overall guidance of the Director, Agricultural Development Economics Division and as a member of the Management Team of the Economic and Social Development Department, the Deputy Director will:</p> <ul style="list-style-type: none"> • support the Director, ESA, in exercising overall management responsibility and technical leadership for the Division, including strategic vision, planning, advice, quality control and implementation of the Division’s programme of work as well as the cost-effective use of financial and human resources (staff and non-staff); • ensure effective linkages between the work and staff of the Division with decentralized offices and other HQs units, on technical and managerial issues; • identify and analyze opportunities for enhancing support to member countries in the areas of work of the Division, develop external partnerships to expand the scope of the Division’s work and mobilize extra-budgetary resources for approved programmes; • support effective collaboration within and between teams in the Division, and with other partners inside and outside the Organization; • support resource mobilization and staff development consistent with the Division’s workplan and strategic vision; • enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development strategy; • support Department- and Organization-level management functions as required; • represent the Organization at external and inter-agency meetings as required; • act as Officer-in-Charge of the Division in the absence of the Director, ESA. • perform other duties as required.
General Requirements	<ul style="list-style-type: none"> • Advanced university degree in Economics, Agricultural Economics or related field • Extensive professional experience in the analysis of economic development issues with emphasis on policies for agriculture, rural development or food security including a relevant publications record • Demonstrated skills and experience in managing for results, supervising and networking including working experience in a developing country context • High quality communications and analytical skills • Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting • Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications should be submitted by 15 January 2014, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>