

Vacancy No. ES/283/13

Title	Director, Nutrition Division (ESN) - Economic and Social Development Department
Grade	D-2
Number	0099678
Duty Station Location	Italy, Rome
Summary of Duties and Functions	<p>Under the overall guidance of the Assistant Director-General, Economic and Social Development Department, and as member of the Departmental Management Team, the Director, Nutrition Division, provides strategic and technical leadership, knowledge and policy guidance for the Organization's work on nutrition, builds and fosters partnerships with other relevant institutions and organizations, and provides managerial oversight over the Division's human and financial resources. In particular, the Director will:</p> <ul style="list-style-type: none"> • provide intellectual leadership, strategic vision, overall guidance and quality assurance for the Organization's work programme in the area of nutrition, in close collaboration with strategy teams, other headquarter divisions and decentralized offices; • prioritize and manage the implementation of FAO nutrition strategy and of divisional outputs under the overall umbrella provided by FAO's Strategic Framework, Medium-term Plan and biennial Programme of Work and Budget; • foster within and cross-divisional work in nutrition. Establish work teams, promote communication within and across teams, and foster a work environment conducive to efficient results-based team work; • ensure technical and administrative support to divisional and cross-divisional teams to deliver agreed upon results; • further develop, lead and support inter-agency and inter-institutional collaboration in the area of nutrition. Ensure substantive and substantial FAO contributions to collaborative nutrition initiatives and assist in mobilizing extra-budgetary resources for work in priority areas; • maintain a motivated and effective work force by ensuring recruitment of highly qualified staff, by mentoring, coaching and supporting career development of staff, and by implementing effective approaches for performance management; • represent the Organization at high level meetings and other events relevant to the work of the Division; • as part of the ES Department Management team, provide support to the management of Organization-wide and intra-departmental change efforts.
General Requirements	<ul style="list-style-type: none"> • Advanced university degree in nutrition, food studies or related policy field. • Demonstrated technical leadership and professional competencies in areas covered by the Division, including nutrition policy and capacity development. • Wide experience in nutrition-related policy and programme development and provision of technical assistance and advice in developing countries. • Extensive management experience and proven interpersonal and communication skills. • Demonstrated capacity in leading and working effectively with teams of people of different nationalities, cultures and disciplines in an international setting. • Experience in planning, managing and monitoring implementation of work programmes to achieve agreed results and in providing budgetary oversight for programme delivery. • Publication record relevant to the Division. • Working knowledge of two of the following official languages: English, French, Spanish, Arabic, Chinese, Russian.

Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications should be submitted by 15 May 2013, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>