

Vacancy N. OCC/287/13

Title	Director Corporate Communication Division (OCC)
Grade	D-2
Number	0434175
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>Under the policy guidance and the general supervision of the Director-General, the Director of the Corporate Communication Division will provide strategic vision and direction to all activities of the Division. In particular, the incumbent will:</p> <ul style="list-style-type: none"> • lead the design, development and implementation of the Corporate Communication Strategy for the Organization; • lead the Organization’s communication efforts, both internal and external, to support the five strategic objectives of the Organization; • coordinate and supervise the communication activities of the Organization, both internal and external (media relations, audiovisual productions, outreach and promotion, corporate web presence, publishing, and library and knowledge services); • exercise overall management responsibility, including planning, for the Division’s programme of work, ensuring quality control, progress monitoring and reporting as well as cost-effective use of financial and human resources, within the framework of the FAO Strategic Framework and the Medium Term Plan, as per results-based management principles; • work collaboratively with Senior managers and staff at all levels across the Organization, at Headquarters and in Decentralized Offices, to ensure efficiency and synergy and to create accurate and consistent communications; • build strong professional relations in the area of communication with the other Rome-based UN Food Agencies to ensure coherent messaging and leverage synergies; • maintain a motivated and effective work force by ensuring recruitment of highly qualified staff, by mentoring, coaching and supporting career development of staff, and by implementing effective approaches for performance management; • represent the Organization at inter-agency and external high level meetings as required, as well as at FAO’s Governing Body sessions as needed; • act as spokesperson of the Director-General.
General Requirements	<ul style="list-style-type: none"> • Advanced university degree or equivalent post-graduate professional development in communications, journalism or related area. • Demonstrated professional skills and competence in the area of communication and public information, including a profound knowledge and understanding of the techniques and channels of international communication. • Relevant international experience in communications and outreach in the UN system or similar context. • Demonstrated political judgement in an international environment. • Proven negotiation skills, maturity, tact and diplomacy. • Demonstrated management and strategic leadership skills. • Working knowledge of either English, or French or Spanish and limited knowledge of any of the other two or Arabic, or Chinese or Russian. • Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting.

Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications should be submitted by 28 June 2013, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>