



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: ESA-01-15-PRJ

Issued on: 9 January 2015

Deadline For Application: 31 January 2015

POSITION TITLE:	Policy Analyst (West Africa Region)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Agricultural Development Economics Division (ESA) Economic and Social Development Department	DUTY STATION:	Dakar, Senegal
		DURATION *:	2 years (with possibility of extension)
		POST CODE/N°:	CCOG Code: 1E02

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

DUTIES AND RESPONSIBILITIES

The Policy Analyst will work under the overall supervision of the Division Director/ESA and the technical supervision of the Programme Manager of the 'Monitoring and Analysing Food and Agricultural Policies' (MAFAP) programme. In close consultation with the Government counterparts and the relevant FAO Representative(s), he/she will be responsible for the coordination of MAFAP programme activities in six partner countries in West Africa (Benin, Burkina Faso, Ghana, Mali, Nigeria and Senegal). Specifically, the incumbent will:

- operate as the primary interface for the MAFAP programme in West Africa, ensuring the programme's visibility, credibility and impact at country and regional levels;
- provide day-to-day technical guidance and support to MAFAP country focal points;
- represent MAFAP among partner organizations in participating countries, including among development partners, producer associations and regional economic communities through participation in conferences, workshops and other events;
- coordinate the implementation of technical, analytical and policy dialogue activities in all countries and to comply with the specific requirements of the four objectives of the project as agreed with funding partners:
 - provide support on all data mobilization, curation and management activities in the sub-region (objective 1);
 - ensure delivery of ex-post policy analysis and related deliverables (MAFAP indicators, technical notes, policy briefs) and identification of priority policy constraints (objective 2);
 - ensure delivery of ex-ante policy analysis and related deliverables (policy reform working papers and briefs) to support presentation of policy reform options to governments in the sub-region against agreed-upon deadlines (objective 3);

Provide support on policy and advocacy-relevant activities carried out in the sub-region (objective 4).

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in (agricultural) economics, political sciences, public policy or related field
- Seven years of progressive experience in agricultural development and policy analysis
- Working knowledge of French and English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of experience in agricultural policy measurement, analysis and monitoring, including ex-post and ex-ante analysis
- Extent of experience and skills in coordination, organization, and management of agricultural development programmes
- Extent of experience and capacity to manage a team of experts and provide effective guidance
- Extent and relevance of work experience in a developing country, including the demonstrated ability to work with high-level government officials, research partners and development organizations at all levels
- Working knowledge of French and English both written and oral
- Excellent writing and oral communication and facilitation skills

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

TO APPLY: Carefully read and follow the **Guidelines to applicants**

Send your application to:

V.A **ESA-01-15-PRJ**

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FAO Viale delle Terme di Caracalla 00153 Rome ITALY
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E-mail: VA-01-15-PRJ-ESA@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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