



Issued on: 18 February 2015

Deadline For Application: 4 March 2015

POSITION TITLE:	Project Officer (Decent rural employment)	GRADE LEVEL:	P-3
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	Social Protection Division (ESP)	DURATION *:	Fixed term: 1 year (renewable)
	Economic and Social Development Department (ES)	POST NUMBER:	unidentified
		CCOG CODE:	1.A.02

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The function is located in the Social Protection Division (ESP). ESP coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. The work on decent rural employment falls under FAO's Strategic Objective "Reduce rural poverty" and its Organizational Outcome "The rural poor have greater opportunities to access decent farm and non-farm employment" (SO3/OO2). In particular, the project officer is expected to support the implementation of the interregional programme "**Integrated Country Approach (ICA) for promoting decent rural youth employment**" (Uganda, Senegal and Guatemala), which directly contributes to SO3/OO2 Output "Evidence-based policy support and capacity development in the formulation and implementation of policies, strategies and programmes that generate decent rural employment (DRE) with particular focus on fostering youth and rural women's economic and social empowerment."

Reporting Lines

The Project Officer reports to the Senior Officer leading the Decent Rural Employment Team of ESP.

Technical Focus

Support the provision of informed policy, technical and capacity development assistance to member countries as well as FAO's technical and decentralized units on decent rural employment (DRE) with particular focus on youth.

Key Results

Support the revision, adaptation and optimization of approaches for DRE promotion, in relation with agriculture and rural development strategic planning and implementation. Support the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of policy, technical and capacity development support on DRE with particular focus on youth.

Key Functions

- Support the provision of policy and technical assistance to selected member countries as well as FAO's technical and decentralized units on decent rural employment (DRE) with particular focus on youth;
- Contribute to the development of improved/updated technical and/or analytical tools, guidance materials and databases related to decent rural employment promotion with particular focus on youth;
- Collaborates in capacity development activities involving the development of tools, planning and organizing of seminars and training workshops at regional and national level, in collaboration with decentralized offices, and the preparation of related information materials, including on-line tools;
- Participates in multi-disciplinary teams fostering the FAO internal uptake of DRE priorities and contributes to develop and expand partnerships on DRE with UN and other development partners at the global, regional and national level;
- Coordinates the monitoring and evaluation of programme activities and the dissemination of results and lessons learnt, including preparation of various written outputs such as background papers, analytical notes, inputs to publications, final reports, etc.;
- Promotes knowledge sharing and best practices on DRE promotion with particular focus on youth;
- Participates in resource mobilization activities;
- Perform other related duties as required.

Specific Functions

- Provides technical supervision to the interregional programme "Integrated Country Approach (ICA) for promoting decent rural youth employment", while ensuring effective communication with the FAORs in Senegal, Uganda and Guatemala, the project team in FAO Headquarter and the project country teams;
- Supports FAORs and country teams in the formulation, implementation and monitoring of country work plans under the programme;
- Supports the selection of national consultants/partners, in close collaboration with the FAO country offices in Senegal, Uganda and Guatemala and the project team in FAO Headquarter;
- Coordinates outreach and communication activities related to the programme activities as well as opportunities for interregional dialogue and sharing of good practices.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in political science, economics, institutional development, social anthropology, rural development or other relevant social sciences;
- Five years of relevant experience in rural development and decent rural employment promotion, including in the fields of capacity development and monitoring and evaluation;
- Working knowledge of English, French and Spanish.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience in the field of decent rural employment promotion, in particular in setting up integrated approaches at country level and knowledge of FAO's approach to decent rural employment promotion in the context of rural poverty reduction and with particular focus on youth, which would be considered an asset;
- Depth of familiarity with current and emerging employment-relevant policy issues and related challenges for agricultural and rural development and capacity to grasp, analyze and synthesize their relevance to current rural development issues and trends related to food and agriculture with particular focus on youth;
- Extent and relevance of experience in the development of guidance materials and decent work mainstreaming;
- Demonstrated ability to draft reports and briefs and proven ability to communicate effectively, both orally and in writing.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

TO APPLY: For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:
V.A no.
ESP-08-15-PRJ
E-mail:
VA-08-15-PRJ-ESP@fao.org

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