



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: ESP-15-15-PRJ**

Issued on: **23 February 2015**

Deadline For Application: **24 March 2015**

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<b>POSITION TITLE:</b>	<b>Project Officer (Rural youth migration)</b>	<b>GRADE LEVEL:</b>	<b>P4</b>
		<b>DUTY STATION:</b>	<b>Tunis</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Social Protection Division (ESP)</b>	<b>DURATION *:</b>	<b>Fixed term 1 year (renewable)</b>
	<b>Economic and Social Development Department (ES)</b>	<b>POST NUMBER:</b>	<b>unidentified</b>
		<b>CCOG CODE:</b>	<b>1.L</b>

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The function is located in the Social Protection Division (ESP). ESP coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. The work on decent rural employment, including rural labour migration and youth employment falls under FAO's Strategic Objective "Reduce rural poverty" and its Organizational Outcome "The rural poor have greater opportunities to access decent farm and non-farm employment". In particular, the project officer is expected to support the implementation of the "Youth migration, food security and rural poverty reduction: Fostering rural diversification through enhanced youth employment and better labour mobility" project, which directly contributes to the Strategic Objective Output "Evidence-based policy support and capacity development in the formulation and implementation of policies, strategies and programmes that generate decent rural employment (DRE) with particular focus on fostering youth and rural women's economic and social empowerment."

### Reporting Lines

The Project Officer reports to the Senior Officer leading the Decent Rural Employment Team of ESP and operates in close consultation with and day-to-day supervision of the FAO Representative of the Tunisia Office.

### Technical Focus

Support the provision of informed policy, technical and capacity development on rural youth migration at the country level, including by promoting greater policy coherence and synergies between migration, employment and rural development; facilitating policy dialogue, advocating and developing related analytical, policy and capacity development tools.

### Key Results

Delivery effective and coherent analytical, technical and policy support. Development of specialized tools, methodologies and systems to support the planning, implementation and monitoring of the project in the field of migration and youth employment.

### Key Functions

- Designs and conducts research, data collection, validation, analysis and/or reporting activities on rural migration and youth employment;
- Plans and coordinates policy support activities, including the policy context analysis and rapid capacity needs assessment;
- Contributes to the development and adaptation of guidance materials to conduct capacity development activities on how to incorporate migration in agriculture and rural development planning;
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits;
- Provides technical advice and organizes rounds of consultations at national and regional level with key stakeholders to facilitate policy dialogue to better manage rural migration, including seasonal migration, and facilitate opportunities for rural youth in agriculture;
- Participates in resource mobilization activities;
- Performs other duties as required by the immediate supervisor.

### Specific Functions

- Undertakes the overall supervision and management for the implementation of project activities in Tunisia, while ensuring effective communication with the FAOR Tunisia, FAO Headquarter and country stakeholders;
- Coordinates the formulation of the Tunisia country work plan and the monitoring and evaluation system to record project implementation and results;
- Coordinates the selection of national consultants/partners and the preparation of Letters of Agreement, in close collaboration with FAO Tunisia and the project team in FAO Headquarter;
- Guides and supervises the work of professional and administrative staff as appropriate;
- Leads the formation of the project's Steering Committee and the network of focal points and champions, and facilitates the respective meetings on a regular basis;
- Monitors and coordinates research carried out by junior technical officers and external collaborators;

- Coordinates the organization of information campaigns and partnerships for seasonal migration in targeted regions in Tunisia;
- Coordinates outreach activities to mobilize political support at the country-level. Liaises and follows-up with country level counterparts and other partners on agreed areas of work;
- Coordinates the communication strategy and supervises the communication specialist in close coordination with ESP;
- Contributes to backstopping missions, including to other countries covered by the project, and to the final expert meeting in Rome, in close coordination with ESP, and ensuring background materials for the meetings are timely prepared.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in migration studies, labour economics, social anthropology or other relevant social sciences
- Seven years of relevant experience in migration, employment and rural development, including in the fields of policy support, capacity development and monitoring and evaluation. Ph.D. qualifications in a relevant field of study will substitute for two years of experience
- Working knowledge of French and English. Knowledge of Arabic would be considered an asset

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is highly desirable
- Demonstrated technical expertise to devise new methods, concepts, approaches and techniques on migration and employment, with a particular focus on youth
- Ability to synthesize research and lessons learnt, and reach empirically and evidence based conclusions
- Extent and relevance of experience in quantitative and qualitative socio-economic analysis
- Extent and relevance of experience with policy analysis, formulation, monitoring and evaluation in the fields of migration and youth employment
- Extent and relevance of experience in capacity development, including ability to organize, design and deliver capacity development programmes for policy makers, technical meetings and training sessions
- Extent of experience in communication and policy outreach
- Excellent oral and written communication skills, including synthetic analytical writing skills in both French and English
- Ability to develop sustained partnerships and knowledge networks, to lead and work effectively in multidisciplinary and multicultural teams, and to deliver high-quality work on time and under pressure

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

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## TO APPLY:

For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

**V.A no. ESP-15-15-PRJ**

E-mail: [VA-15-15-PRJ-ESP@fao.org](mailto:VA-15-15-PRJ-ESP@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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