



Issued on: 10 October 2014

Deadline For Application: 24 October 2014

---

POSITION TITLE:	Chief Technical Advisor	GRADE LEVEL:	P-5
		DUTY STATION:	Kabul, Afghanistan
ORGANIZATIONAL UNIT:	FAO Representation in Afghanistan	DURATION *:	One year (with possibility of extension)
		POST NUMBER:	
		CCOG CODE:	

---

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

---

### Organizational Setting

The FAO in Afghanistan assists the Government to develop policies, programmes and projects to address the root causes of hunger and malnutrition; to help the Government develop the agricultural, fisheries and forestry sectors and to use the environmental and natural resources in a suitable way. It participates in the development of FAO's field projects in the country and implements it, including the reconstruction and rehabilitation of the damaged relevant sectors. This particular project is targeted at the rehabilitation of irrigation infrastructure in Bamyan, Kabul and Kapisa province.

The post is located in the FAO Representation in Kabul, Afghanistan.

### Reporting Lines

The Chief Technical Advisor reports directly to the FAO Representative in Afghanistan, under the operational supervision of the Senior Project Operations Officer and technical supervision of the Lead Technical Officer in RAP.

### Key Result

Completion of Irrigation rehabilitation activities in the targeted districts in timely and professional manner.

### Key Functions

- Provide strategic and technical leadership for all aspects of project planning and implementation, lead the management of the activities, including financial, budget and human resources, prepare detailed project annual work plans in collaboration with stakeholders and make necessary arrangements for their successful implementation in a timely manner;
- Plan, manage and lead highly specialized or multi-disciplinary teams, coordinate, and provide technical and managerial leadership to the staff assigned to the project contributing to the development of a shared vision and effective team work among the project staff;
- Ensure capacity development activities in support of government institutions and national organizations by providing advisory services on policies and enabling environments and capacity development of organizations, often including training and staff development and assist the MEW in preparation of necessary policy and strategic framework in irrigation and water sector in Afghanistan;
- Provide advice to and assist the Government in mainstreaming cross-cutting themes relevant to the project (e.g. the capacity development, environmental sustainability, gender equality, disaster risk management);
- Prepare detailed plans for specific activities under the Project and ensure the quality and timeliness of output of development activities, including the conduct of the seminars, workshops, training courses, and other development activities;
- Provide high level technical advice to MEW in areas of Integrated Water Resource Management (IWRM), river basin management and climate change issues;
- Supervise, review and approve the technical survey, designs and drawings, and bills of quantities of the irrigation rehabilitation works ;
- Ensure that the quality of the design and construction works are in accordance to the best engineering design and construction practices;
- Be responsible for the overall contract management regarding the LOAs and contracts to be signed with the contractors for construction of irrigation and micro hydro works;
- Represent FAO at the meetings with central authorities and other UN Agencies whenever requested by the FAO Representative on irrigation and water issues and prepare minutes of the meetings;
- Prepare necessary field documents, work plans, regular progress reports and a Terminal Report to review and monitor the outputs and results of the project against the agreed work plan, and to identify constraints and issues that require timely resolution and corrective actions; and
- Within the present Terms of Reference, carry out other duties as requested by the FAOR.

---

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in irrigation/water resources engineering, or a related subject matter
- Ten years of relevant experience in the design and implementation of water resources and irrigation projects with proven record of organizing and managing large-scale rehabilitation and recovery measures in various fields of water resources and irrigation project implementation, preferably in the Asia and/or Middle East
- Working knowledge of English.

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in planning and implementation of irrigation development projects and programmes
- Extent of experience in technical design, construction supervision and in contract management of irrigation construction works
- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Demonstrated ability to mobilize resources and to deliver against deadlines
- Extent and relevance of experience in organizing international meetings, seminars and training courses
- Familiarity with UN agencies administrative, finance and operation system

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

---

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

---

### HOW TO APPLY

For guidelines to applicants, please visit the Application Toolkit at <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

V.A **FAAFG-85-14-PRJ**  
FAO Regional Office for Asia and the Pacific  
Bangkok, Thailand  
Fax No: +66 2 697 4445  
E-mail: [VA-FAAFG-85-14-PRJ@fao.org](mailto:VA-FAAFG-85-14-PRJ@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**