



Issued on: 23 December 2014

Deadline For Application: 20 January 2015

POSITION TITLE:	Fishery Officer (Resources Assessment)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Marine and Inland Fisheries Branch (FIRF) Fisheries and Aquaculture Resources Use and Conservation Division (FIR) Fisheries and Aquaculture Department (FI)	DUTY STATION:	Malabo, Equatorial Guinea
		DURATION *:	Fixed-term: 1 year (with possibility of extension)
		POST CODE/N°:	unidentified
		CCOG CODE:	1H05

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

DUTIES AND RESPONSIBILITIES

FIRF is responsible for all programmes and activities related to management and conservation of fishery resources, including mainstreaming biodiversity and ecosystem concerns in fisheries management through an ecosystem approach to fisheries. Most threatened species and vulnerable habitats are also dealt with through specific activities. The post will be under the technical lead of the Marine and Inland Fisheries Branch (FIRF) of the FAO Fisheries and Aquaculture Department.

The post is located in the Malabo, Equatorial Guinea, within the Ministry of Fisheries and Environment, linked to the departments of fisheries resources and artisanal fisheries and aquaculture

The Fisheries Officer will be under the overall guidance of the Chief, Marine and Inland Fisheries Branch (FIRF) of the FAO Fisheries and Aquaculture Department (FI) and reports directly to the Fishery Resources Officer in her capacity as Lead Technical Officer of the project and to the FAO Representative of Equatorial Guinea as the Budget Holder. The incumbent will work in close collaboration with the National Project Coordinator. More specifically, the incumbent will:

- prepare the annual planning of the project and detailed work plans;
- establish the terms of reference of the staff and consultants involved in the project and participate in the selection process;
- strengthen the technical and scientific work, supporting international consultants and experts, as well as national technicians or experts, providing technical and scientific assistance in the development of all project activities;
- oversee the implementation of the activities related to the three project components (Component I-Surveys of bottom habitats and marine resources; Component II - Enabling the Ministry of Fisheries and Environment and Component III- Assessment and management of fisheries resources of the project);
- provide technical guidance to project technical staff as well as to international consultants and experts;
- monitor and organize budgets allocated to the project;
- meet regularly with national staff responsible for implementation of the project to determine the evolution of the various activities, answer questions about the work methods used and other technical aspects;
- oversee the organization of all activities related to the project (travel, budgets, courses or workshops, etc.);
- oversee the data preparation and provide guidance to the person responsible for assisting in the FAO / CEEAF and ICCAT assessment panels;
- conduct annual Project Reports and the Final Report;
- oversee the preparation of any technical report, sampling protocol, reports from international consultants, etc.;
- provide on the job training to national staff throughout the development of the work on the project;
- perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in biology, fishery science, marine ecology or related discipline
- Seven years of relevant experience in fishery resources assessment and management, fisheries biologic studies, or related field.
- Working knowledge of Spanish and English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Demonstrated understanding and extent and relevance of experience in fisheries including ability to analyze complex technical and scientific data for use in fisheries management
- Extent and relevance of experience and knowledge of fish stock assessment, quantitative analysis related to fisheries research and management
- Extent and relevance of experience in providing scientific support and advice to national, regional and global fisheries research and management institutions
- Working experience in West or Central Africa is an asset
- Excellent interpersonal communication skills, and the ability to bring diverse stakeholders together over a common goal
- Ability to communicate effectively, both orally and in writing, in Spanish and English would be considered an asset

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

TO APPLY:

For guidelines to applicants, please visit the Application Toolkit at <http://www.fao.org/employment/current-vacancies/project/en>

Send your application to:

V.A FIRF-107-14-PRJ

Marine and Inland Fisheries Branch (FIRF)

FAO Viale delle Terme di Caracalla 00153 Rome ITALY

E-mail: VA-107-14-PRJ-FIRF@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT