

Vacancy No. FI/251/11

Title	Director, Fisheries and Aquaculture Resources Use and Conservation Division, FIR
Grade	D-2
Number	0114006
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>The Fisheries and Aquaculture Resources Use and Conservation Division is responsible for all organizational results, programmes and activities related to the sustainable use and conservation of living aquatic resources and the management of fisheries and aquaculture in accordance with modern management standards and best practices, including the Code of Conduct for Responsible Fisheries and the Ecosystem Approach to Fisheries and Aquaculture.</p> <p>Under the policy guidance and the general supervision of the Assistant Director-General, Fisheries and Aquaculture Department, the Director will:</p> <ul style="list-style-type: none"> • advise the Assistant Director-General, Fisheries and Aquaculture Department and FAO Representatives at the regional and national levels on all matters related to fishery resources and aquaculture conservation, use and management; • exercise overall management responsibility, including planning, for the Division's programme of work, ensuring quality control, progress monitoring and reporting as well as cost-effective use of financial and human resources, within the framework of the FAO Strategic Framework and the Medium Term Plan, as per results-based management principles; • ensure and provide leadership, advice, assistance, information and support to FAO Members, UN and its specialized agencies and programmes, other international organizations, both governmental and non-governmental, including regional fishery bodies and regional economic groupings and the private sector, as well as to the other units of the Fisheries and Aquaculture Department and of the Organization, both at Headquarters and in decentralized offices; • promote global coordination, international agreements and action, inter-country collaboration on global and regional issues and knowledge exchange; • maintain relations of collaboration, cooperation and coordination with FAO Members, including representing the Organization at high-level meetings and any other relevant events dealing with the Division's mandate of activities; • formulate and implement programmes for capacity-building and institutional strengthening, particularly in developing countries, at national and regional level, including in the management and in the collection, processing and analysis of data relevant for resource and fishery assessments, aquaculture development, provision of scientific advice for management and performance assessment;

General Requirements	<ul style="list-style-type: none"> • Advanced university degree in fishery science or management and/or aquaculture. • Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas. • Good scientific competence and leadership in the subject areas illustrated by publication records. • Extensive experience in administrative and financial management of the fishery sector and/or aquaculture agencies at one or more of national, regional or global levels. • Experience with fishery and/or aquaculture policy advice and intergovernmental consultations. • Demonstrated ability to collaborate with specialists in other related disciplines (e.g. fishing/aquaculture technology, post-harvest practices, legislation, economics, social sciences). • Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian, the languages of the Organization. • Ability to lead and work effectively with people of different national and cultural backgrounds in an international setting.
Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications, including a full curriculum vitae and Personal History Form (available in MS Word (A4 and letter formats), should be submitted by 19 October 2011 to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06-5705 5131</p>