

Issued on: **11 December 2014**Deadline For Application: **26 December 2014**

POSITION TITLE:	Senior Programme Coordinator (Sector Head Crops and Agribusiness)	GRADE LEVEL:	P-5
ORGANIZATIONAL UNIT:	FAO Representation in Kenya	DUTY STATION:	NAIROBI, KENYA
		DURATION *:	Fixed-term: 12 Months
		POST NUMBER:	
		CCOG CODE:	1.A.02

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

Agriculture contributes to about 26% of Kenya's GDP with a vast array of products, including different cereals and pulses, and a recent emphasis on the production of fresh vegetables and flowers for export.

The constant rate of population growth compels the country to focus on issues related to food security as well as to increase crops productivity and to expand agriculture production in the rain fed areas of the country Arid and Semi-Arid Land (ASALs).

In this perspective, "Increased productivity and profitability of small holder farmers through promotion and up-scaling of GAP and CA in productive Semi-arid areas of Kenya", represents the most important project contributing to achieve the outcomes shared with the Kenyan Government in the Country Programming Framework (CPF) signed by FAO earlier this year:

Outcome 2: Productivity of medium- and small-scale agricultural producers increased, diversified and aligned to markets

Outcome 5: Access to and use of information, innovation, a global pool of knowledge and expertise drives holistic growth in the agricultural sector

Reporting Lines

This position will report to the FAO Representative in Kenya in close collaboration with the Assistant FAOR (Programme) and the technical guidance of the relevant units in HQ.

Technical Focus

Responsible for providing overall technical and managerial leadership of projects focussing on crop production and improved productivity and commercialisation in Kenya.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Provides overall technical and managerial leadership of projects focussing on crop production and improved productivity and commercialisation in Kenya

- Provides strategic direction to FAO's country programme and technical advice to donors and government.
- Ensures coherence and complementarity with other components of the FAO Kenya programme
- Ensures that the FAO Kenya programme feeds into (and contributes to the establishment of) the joint coordination structure in the Ministry of Agriculture Livestock and Fisheries
- Establishes and manages agreements with county governments and service providers
- Leads the preparation, implementation and monitoring of Annual Work Plans and Budgets
- Develops and manages options for improving county level extension, in close collaboration with the FAO IT and M&E groups
- Provides the Project Management Unit (PMU) and the Corporate Support Services, with all necessary planning tools (eg. work plans HR plan, procurement plan, etc) including all the technical information required;
- Acts as a Sector Head for the Crops and Agribusiness Units, provide Strategic leadership towards the achievement of the Country Programming Framework CPF outcome 2 and contribute to programme development;
- Actively participates in fundraising for the Crops and Agribusiness Units in line with the established country office resources mobilization strategy;

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Agronomy or related agricultural discipline, Agribusiness or a related field.
- Ten years of relevant experience in Conservation Agriculture related practices, climate smart agricultural development, rural development, agribusiness support, community development or other relevant discipline.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking
- Excellent Communication Skills in English is considered an asset.

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential.
- Extent and relevance of experience in the Horn of Africa Region, working directly with Farmers
- Depth of knowledge of agricultural commodity markets, what makes them function and linking farmers to them;
- Extent and relevance of experience in the analysis and formulation of market strategies for sustainable improvement in agriculture / agribusiness sector;
- Ability to analyze complex agricultural issues from a technical, social and environmental point of view
- Excellent communication skills in English are considered a strong asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

TO APPLY:

For guidelines to applicants, please visit the Application Toolkit at <http://www.fao.org/employment/current-vacancies/project/en>

The PPF along with a Curriculum Vitae and a cover letter should be sent via email to:

Send your application to:

FRKEN-101-14-PRJ

FAO Representative in Kenya

United Nations Office at Nairobi, Block P, Level 3,

P.O Box 30470 – 00100, Nairobi – Kenya

E-mail: VA-101-14-PRJ-FAOKE@fao.org

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