



POSITION TITLE:	Monitoring and Evaluation Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Mogadishu, Somalia
ORGANIZATIONAL UNIT:	FAO-Somalia	DURATION *:	12 months (with possibility of extension)
		POST CODE/N ^o :	Unidentified
		CCOG CODE:	1A02

Applications from qualified women as well as from qualified nationals of non- and under-represented countries are encouraged. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence. The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under the general supervision of the Officer-in Charge, FAO-Somalia, and in consultation with the relevant FAO headquarters Lead Technical Unit (LTU), RAF M&E Unit, the incumbent will support FAO Somalia and specifically the Programme Managers in programme Monitoring and Evaluation. In particular, she/he will:

- Lead a team for the design process of participatory Monitoring and Evaluation (M&E) systems for FAO Somalia and ensure the alignment of the M&E system to FAO corporate standards, strategies and tools in RBM and M&E areas.
- Overall responsible for all M&E activities for FAO Programme in Somalia and its contribution to FAO's strategic objectives, RAF priorities in Africa and SFE strategic framework
- Supervise in preparations of terms of reference for baseline surveys of the target public and private sector agencies operating in the agricultural and rural sectors and of the target beneficiaries of related projects, and oversee implementation, analysis of data and reporting;
- Supervise in Outlining the management information system, defining reporting requirements for Programme Managers;
- Supervise the installation of hardware and software for M&E information and arrange for the training of computer operators;
- In consultation with relevant sectors, define the needs for specific survey and M&E studies and identify agencies in the public and private sectors with the capabilities and experience relevant for implementing them;
- In consultation with relevant sectors, establish a process to undertake periodic reviews of the M&E system to ensure that the M&E activities are appropriate and take account of the evolution of the programme and of stakeholders' needs and capacities – identify problems and modify the system and provide refresher training where necessary;
- Establish the process to assist in the coordination and execution of the programme completion evaluation, including a participatory impact assessment with primary stakeholders;
- Recommend suitable professional survey and M&E training for all programme and Government counterpart staff and provide the training where possible;
- Perform any other duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Agriculture, Economics, Rural Development or related field
- Seven years relevant experience in survey and monitoring and evaluation, including strengthening institutions under rural development projects and experience in Africa and other Post- crisis countries
- Working knowledge of English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of relevant knowledge and experience of designing RBM approach organizing and implementing M&E systems, analysing results and defining reporting requirements and formats
- Extent and depth of knowledge and experience of hardware and software for implementation of surveys and generation of M&E information
- Demonstrated skills for team managerial coordination
- Demonstrated ability to plan, organize, implement and report on work
- Demonstrated ability to liaise with UN agencies, NGOs and Government Ministries
- Extent of working experience in Africa
- Excellent oral and written communication and presentation skills in English

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

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UN-Somalia Ngecha Road Complex
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Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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