



Issued on: 9 June 2014

Deadline For Application: 22 June 2014

POSITION TITLE:	<b>Technical Officer (Rural Finance)</b>	GRADE LEVEL:	<b>P4</b>
		DUTY STATION:	<b>Harare, Zimbabwe</b>
ORGANIZATIONAL UNIT:	<b>FAO Zimbabwe</b>	DURATION *:	<b>Fixed- term: 2 years (with possibility of renewal)</b>
		POST CODE/N <sup>o</sup> :	<b>unidentified</b>
		CCOG CODE:	<b>1.E.06</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### **DUTIES AND RESPONSIBILITIES**

Under the overall guidance of the FAO Representative in Zimbabwe, the general supervision of the FAO-Zimbabwe Head of Operations, the direct supervision of Chief Technical Advisor for the Agricultural Productivity and Nutrition Project (APN) component of the Zimbabwe Livelihoods and Food Security Programme (LFSP), the functional guidance of the Lead Technical Unit at FAO headquarters, and in close collaboration with relevant FAO technical and support staff, donors, implementing partners and government, the incumbent is responsible for the further elaboration and implementation of the LFSP-APN Rural Finance subcomponent. In particular, the incumbent will:

- lead the finalization of the detailed design of activities and prioritization of rural finance instruments under the LFSP, including the structure and implementation arrangements for the Rural Finance Innovation and Outreach Facility, the refinance facility for rural micro-finance and guarantee instruments for banks, and prepare the respective implementation manuals;
- establish minimum financial performance standards for banking and microfinance institutions to be eligible to participate in the program;
- monitor the financial situation and performance of participating banking and microfinance institutions;
- identify potential national or international implementing partners and technical service providers with sound capacities in order to invite them to collaborate following FAO rules and regulations
- contribute to the overall project work and budget planning, monitoring and evaluation, assessing results, communication and visibility;
- oversee and provide guidance to local staff;
- provide technical advice to the project team, implementing and strategic partners, as required.
- perform other related duties, as required.

#### **MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in banking and finance, economics, agricultural economics, or a related field
- Seven years of relevant experience in finance management, including technical assistance to banking and micro-finance institutions in developing products, procedures and delivery mechanisms
- Working knowledge of English and limited knowledge of one of the other FAO official languages (Arabic, Chinese, French, Spanish or Russian)

#### **SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Extent and relevance of experience in rural and agricultural finance in Sub-Saharan Africa, especially in the areas of product development, value chain finance and promotion of cost effective delivery channels of rural financial services (e.g., mobile banking).
- Extent and relevance of experience in Southern Africa with different types of financial institutions (Banks, MFIs, leasing companies, etc.), and with various international and regional service providers in rural and agricultural finance.
- Extent and relevance of experience in managing technical assistance projects in rural and agricultural finance in several institutional and country contexts. Experience with refinance facilities and credit guarantee arrangements.
- Extent and relevance of experience in developing and monitoring collaborative agreements with the financial sector, matching grants, guarantee mechanisms, or similar.
- Demonstrated ability to establish capacity building and training activities;
- Excellent communication, facilitation and presentation skills, including ability to write concise technical reports.
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Work experience in Zimbabwe is considered an asset.

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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**For guidelines to applicants, please visit the Application Toolkit at:** <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

V.A **FRZIM-47-14-PRJ**  
The FAO Recruitment Office  
FAOR Zimbabwe  
PO Box 3730 Harare  
E-mail: SFS-ZW-Recruitment@fao.org

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