



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2059**

**Issued on: 15 November 2011**

**Deadline For Application: 13 December 2011**

<b>POSITION TITLE:</b>	<b>Land and Water Officer</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Subregional Office for Central Africa (SFC)</b>	<b>DUTY STATION:</b>	<b>Libreville, Gabon</b>
		<b>DURATION *:</b>	<b>Fixed Term: 3 years</b>
		<b>POST CODE/N°:</b>	<b>0072699</b>

**CCOG CODE: 1.H.01**

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**

**DUTIES AND RESPONSIBILITIES**

- Under the overall managerial and administrative supervision of the Subregional Coordinator for Central Africa (SRC/SFC), and the functional guidance of the Director, Land and Water Division, NRL, in close cooperation with technical officers in the Regional and Subregional Offices in Sub-Saharan Africa and in the Land and Water Division and Climate, Energy and Tenure Division, to provide support for activities related to land and water resources development and management as well as climate change. In particular, the incumbent will:
- serve as the FAO subregional focal point for all matters related to land and water resources development and management, climate change covering the subregional dimensions, and provide policy and technical support in these areas to FAO member countries in the region;
- provide subregional perspective and priorities in support to FAO's periodic planning and programming exercises and the development of FAO's strategic framework, and contribute to the implementation of the Regular Programme in the field of land, water and climate change; contribute to FAO's Inter-Departmental Working Groups (IDWG) and Regional and Subregional Multidisciplinary Teams (MDT) in the development of an integrated and coherent approach to smart agriculture development and food security in the region;
- co-ordinate subregional efforts in the collection and regular updating of key information and data on water resources and use in agriculture (in line with the AQUASTAT methodology), and on land resources use and degradation, and advise relevant institutions in FAO members countries on the application, use and exchange of information and decision support systems for integrated land and water resources planning and management;
- lead the preparation of periodic assessments and analyses of the land and water resources, climate change situation and sector studies in order to help identify policy options and priorities for investment and capacity development in the subregion;
- prepare technical and policy papers, guidelines and working documents; plan, organize and lead conferences, meetings, seminars and training courses of relevance to the subregion's priorities in the field of land and water development and climate change;
- provide technical guidance and advisory support services and enhance the capacity of member countries and other stakeholders in the subregion for the formulation and implementation of land and water development and management, climate change mitigation and adaptation programmes and projects;
- support knowledge networks; promote and facilitate the exchange of information and technologies between member countries in the subregion, and promote partnerships and cooperation between subregional and national water, land and climate change institutions, including the promotion of Technical Cooperation among Developing Countries (TCDC);
- promote effective contribution of land and water development to agricultural and economic development in collaboration with the Regional Economic Communities (RECs) in the framework of the Comprehensive Africa Agricultural Development Programme (CAADP);
- perform other related duties as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced University degree in irrigation engineering, water-related science, land management, climate change or in a related subject matter
- Seven years of relevant experience in water, land resources management or climate change issues for agriculture, including experience at international level
- Working knowledge of French and English

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Extent and relevance of practical experience in water, land resources management and climate change issues for agriculture
- Extent and relevance of experience at international level in sub-Saharan Africa, and in particular in Central Africa
- Capacity to focus on results, lead change and operate strategically
- Extent of experience in participating and capacity to work in multi-disciplinary team
- Extent of experience in participating in field missions and in the formulation and monitoring of relevant programmes and projects
- Extent of experience in organizing conferences, meetings and training workshops
- Oral and written communication skills, including ability to write concise reports
- Knowledge of Portuguese would be an asset

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

**To apply:** visit the iRecruitment website at  
<http://www.fao.org/employment/irecruitment-access/>

and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**