



Issued on: 25 April 2012

Deadline For Application: 30 May 2012

POSITION TITLE:	Senior Gender Officer (Policy)	GRADE LEVEL:	P-5
		DUTY STATION:	Rome, HQ
ORGANIZATIONAL UNIT:	Gender Equity and Rural Employment Division, ESW	DURATION *:	Fixed Term: 3 years (with possibility of extension)
	Economic and Social Development Department, ES	POST CODE/N°:	1052748
		CCOG CODE:	1E

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

DUTIES AND RESPONSIBILITIES

Under the overall guidance of the Director and the Principal Officer, ESW, and as leader or member of one or more multidisciplinary task teams, the incumbent will contribute to FAO's strategic objective on "Gender equity in access to resources, goods, services and decision-making in rural areas". In particular, the incumbent will :

- lead and monitor policy support for member countries to promote progress and results on gender equitable policies in the agriculture and food sectors ;
- develop peer-review quality research and report on the impact of policies to eliminate gender inequalities in food and agriculture, with a particular focus on emerging trends;
- provide guidance and technical support on national capacity development efforts and regional partnerships to enhance government policy making skills;
- contribute to and improve the policy content of FAO's flagship publications and communications in collaboration with member governments, partners and clients;
- foster and manage strategic partnerships to plan, allocate and mobilize resources, update knowledge, and enhance FAO's capacities to deliver at multiple levels;
- represent the Division in internal meetings and FAO in interagency and other meetings dealing with gender, equity, and rural employment issues; perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in economics or other social sciences
- Ten years of relevant experience, including field experience, in policy analysis and support, policy impact assessment and research related to poverty or gender inequalities in agriculture, food security and rural development (a Ph.D. may substitute for two years of experience)
- Working knowledge of English and limited knowledge of one of the other official languages (Arabic, Chinese, French, Russian or Spanish)

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of academic qualifications.
- Extent and relevance of analytical and professional experience related to policy support and gender policy analysis, including knowledge of policy-related capacity development approaches and policy support tools
- Extent of experience in monitoring and evaluating results and impacts and defining baselines and metrics
- Quality of communication skills, both orally and in writing and relevance of publications record
- Demonstrated ability to undertake socio-economic research, analyze data and statistics, and apply findings to strengthen agricultural, food security and rural development policies and programmes
- Extent and relevance of experience in managing programmes, financial and human resources, mobilizing resources, and delivering against deadlines in complex development organizations
- Demonstrated ability to deliver results and operate effectively in teams, as a leader and a member, in a multicultural and dynamically evolving work environment

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at
<http://www.fao.org/employment/irecruitment-access/>

and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT