



Issued on: 22 August 2012

Deadline For Application: 24 September 2012

POSITION TITLE:	Senior Agricultural Officer (Rice Expert)	GRADE LEVEL:	P-5
ORGANIZATIONAL UNIT:	Regional Office for Asia and the Pacific RAP	DUTY STATION:	Bangkok, Thailand
		DURATION *:	Fixed Term: 3 years
		POST CODE/N°:	0125148
		CCOG CODE:	1H01

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under the managerial and administrative supervision of the Assistant Director-General/Regional Representative for Asia and the Pacific, RAP and the technical guidance of the Director, AGP, the incumbent will carry out FAO's programme of work on rice production for the Asia-Pacific Region with a focus on policy advice and technical assistance to regional and especially national programmes on optimization of sustainable rice production systems for improving livelihoods of smallholder farmers. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will :

support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
provide leadership and advice on rice production and development at the national, sub-regional and regional levels, and advise member governments on rice policy, strategies, programmes and their implementation and evaluation;
lead, coordinate and conduct programmes and activities on rice, including: improvement of productivity and sustainable intensification of rice cropping systems; promotion of integrated management practices for sustained rice production under different agro-ecological conditions; identification of sustainable mechanization strategies best suited for rice production and harvest; development/diffusion of best practices; and use of plant genetic resources for sustainable development.
design, formulate and implement FAO programmes on rice activities in partnership with other organizations and agencies concerned with rice production and improvement;
lead, organize and participate in missions and advise member countries on the development of rice production and management policies, plans and programmes;
promote South-South and North-South cooperation activities on rice production;
organize expert consultations and capacity building seminars/workshops on rice production and management;
contribute to FAO strategic objectives, normative programmes and inter-governmental meetings, including Regional Conference;
promote networks with institutions working on rice production and interact with donors for funds mobilization and regional components of major global programmes focusing on rice production and related activities; represent FAO in rice-related regional or national technical conferences or meeting and provide technical inputs and/or advice;
perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in agriculture, with post graduate specialization in crop science, agronomy or plant breeding
- Ten years of relevant experience in rice production, with specialized experience in crop agronomy, intensification and diversification of rice cropping systems and sustainable agricultural mechanisation of rice production and harvest systems
- Working knowledge of English and limited knowledge of one of the other official language of FAO (Arabic, Chinese, French, Russian, Spanish)

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of knowledge and relevant experience in rice production and cropping systems, including the management of technical projects and programmes
- Demonstrated skills in the analysis of technical issues for policy development
- Extent of experience in and ability to negotiate and cooperate with senior officials in national governments, inter-governmental organizations and other institutions and in designing collaborative networks and joint programmes
- Planning and organizational ability and experience in preparing and managing intergovernmental meetings and workshops, including training workshops
- Demonstrated ability to communicate clearly and concisely both orally and in writing
- Demonstrated ability in resource mobilization in the area of agricultural development
- Demonstrated ability to work effectively in a multidisciplinary team with demonstrated leadership/managerial skills in empowering and motivating team members

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the

extension of appointments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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