



Issued on: 01 August 2012

Deadline For Application: 18 September 2012

POSITION TITLE:	Junior Professional Officer (Aquaculture)	GRADE LEVEL:	P-1
		DUTY STATION:	Accra, Ghana
ORGANIZATIONAL UNIT:	Regional Office for Africa (RAF)	DURATION *:	Fixed Term: 2 years
		POST CODE/N°:	Unidentified
		CCOG CODE:	1.H.05

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

DUTIES AND RESPONSIBILITIES

Under the overall supervision of the Assistant Director-General/Regional Representative for Africa (RAF) and the direct supervision of the Senior Aquaculture Officer in RAF, the Junior Professional Officer will sustain the implementation of the Africa Regional Aquaculture Programme as embodied in the Special Programme for Aquaculture Development in Africa [SPADA]. In particular, the incumbent will:

- provide technical inputs for the Aquaculture Network for Africa (ANAF) a critical component of SPADA;
- collect and review statistics and other relevant information from participating countries and partners with the aim of quantifying the impact of the application of the SPADA approach [aqua-business] to aquaculture development;
- monitor key indicators such as fish prices as well as feed and seed prices, interacting with ANAF to facilitate access to these indicators buy farmers and investors;
- collate and make available national aquaculture strategies and development plans with the aim to post on the ANAF website;
- compile and review curricula for market planning and aqua-business training with the aim to merge into templates that can be posted on the ANAF website;
- monitor the development of standards, best practices or common methodologies for facilitating the trans-boundary movement of aquatic products in an environmentally sound way;
- provide technical inputs to environmental impact assessments of aquaculture and aquaculture value chains, with special reference to cage culture in the Region's major inland waters;
- review existing aquaculture and aquaculture-related networks in the RAF region, contacting each to determine their areas of specialization and identifying synergies with ANAF;
- assess the application of the ecosystem approach to aquaculture including specific efforts to determine the carrying capacity of cages on major inland waters;
- sustain activities relating to role of women and youth in the aquaculture sub-sector;
- review project formulations and monitoring/evaluation documents;
- perform other duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in natural resources, resources economics or rural sociology or field related to the work of the Organization
- One year of relevant experience in aquaculture and/or fishery
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevant experience in rural development in tropical areas
- Ability to plan and organize own work, deliver results and meet deadlines.
- Ability to work effectively within a team, supporting others, and fostering a positive team environment
- Commitment to continual improvement of knowledge, skills and abilities
- Excellent oral and written communication skills, ability to write clearly and concisely technical documents

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at
<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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