



POSITION TITLE:	Senior Strategy and Planning Officer	GRADE LEVEL:	P-5
		DUTY STATION:	Rome
ORGANIZATIONAL UNIT:	Officer of Strategy, Planning and Resources Management (OSP)	DURATION* :	Fixed Term: 2 years
		POST CODE/N ^o :	unidentified
		CCOG CODE:	1A01

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

DUTIES AND RESPONSIBILITIES

Under the general supervision of the Director, OSP, the incumbent leads major activities related to preparation and implementation of the results-based strategic and operational plans, resource allocation, and monitoring of programme implementation. In particular, the incumbent will:

- lead formulation of strategies, policies and procedures to achieve full interdepartmental and interagency collaboration in strategic planning, results-based programming and budgeting, resource allocation, and implementation monitoring and reporting;
- coordinate preparation, review and analysis of the Organization's strategic planning and reporting documents (Strategic Framework, Medium Term Plan, Programme of Work and Budget, Programme Implementation Report);
- interact closely with the relevant governing bodies and representatives of Member Nations to ensure informed debate on proposals for strategic planning and on reporting of implementation;
- lead the development of components of the corporate results-based monitoring and reporting system;
- lead analyses of corporate performance against results and budget, and work closely with the Office of Evaluation to ensure that results-based reporting and evaluation are mutually supportive;
- perform other duties as required

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in business administration, economics, finance, development economics, international development or related fields
- Ten years of relevant experience in strategic planning, financial analysis, and/or business administration
- Working knowledge of English, French or Spanish and limited knowledge of the second language or Arabic, Chinese or Russian

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of experience in strategic planning, budgetary and financial management, programme monitoring and evaluation
- Extent of experience working with governing bodies and representatives of Member Nations
- Demonstrated communication skills both orally and in writing, advocating and building consensus
- Demonstrated skills in leading major projects or other initiatives
- Demonstrated skills in the advanced use of computer systems to manage an organization's programming, planning and financial affairs

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

INTERNAL VACANCY ANNOUNCEMENTS are open for competition to staff who are holding a fixed-term, short-term or continuing appointment; Associate Professional Officers (APO), National Professional Officers (NPO) at FAO; staff members seconded to FAO; FAO staff members seconded to other organizations; and current staff members of other organizations and agencies of the United Nations Common System where there is reciprocity (i.e. UNIFEM and female staff members from the UN Secretariat).

* **The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT